# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

| A For the 2017 calen       | dar year, or tax year beginning | , 2017, and ending                              | , 20           |
|----------------------------|---------------------------------|---|----------------|
| Internal Revenue Service   | ► Information about Form 990    | and its instructions is at www.irs.gov/form990. | Inspection     |
| Department of the Treasury | ▶ Do not enter Social Security  | numbers on this form as it may be made public.  | Open to Public |
| I OIIII                    |                                 |   |                |

| _             |                |           | C Nam    | e of o | organization T                     | HE              | NATIO:        | NAL CE        | NTER         | FOR       |              |          |          |          |             | D              | Employer                 | ident    | ification num      | ber      |                          |
|---------------|----------------|-----------|----------|--------|------------------------------------|-----------------|---------------|---------------|--------------|-----------|--------------|----------|----------|----------|-------------|----------------|--------------------------|----------|--------------------|----------|--------------------------|
| В_            | Check if ap    | plicable: | MI       | SSI    | NG AND                             | EXP             | LOITEI        | CHILI         | DREN         |           |              |          |          |          |             |                |                          |          |                    |          |                          |
|               | Addre<br>chang |           | Doin     | g Bus  | iness As                           |                 |               |               |              |           |              |          |          |          |             |                | 52-13                    | 285      | 57                 |          |                          |
|               | Name           | change    | Num      | ber a  | ind street (or                     | P.O. b          | ox if mail is | s not deliver | ed to stre   | et addre  | ess)         |          | Rooi     | m/suite  |             | Е              | Telephone                | e num    | ber                |          |                          |
|               | Initial        | return    | 69       | 9 P    | RINCE S                            | TRE             | ET            |               |              |           |              |          |          |          |             | (703) 224-2150 |                          |          |                    |          |                          |
|               | Termi          | nated     | City     | or to  | wn, state or p                     | rovinc          | e, country,   | and ZIP or    | foreign po   | ostal coc | de           |          |          |          |             |                |                          |          |                    |          |                          |
|               | Amen           |           | AL       | EXA    | NDRIA,                             | VA :            | 22314         |               |              |           |              |          |          |          |             | G              | Gross rec                | eipts    | \$ 64,             | 252,     | 732.                     |
|               | Applic         | cation    | F Nam    | e and  | d address of p                     | orincipa        | al officer:   | PAU           | L BER        | RIAUL     | T            |          |          |          |             | H(a)           | Is this a                |          | eturn for          | Yes      | X No                     |
|               | pendi          | ng        | 69       | 9 P    | RINCE S                            | TRE             | ET ALE        | EXANDRI       | [A, V        | A 223     | 314          |          |          |          |             | H(b)           | subordina<br>Are all sub |          | es included?       | Yes      | No                       |
| 1             | Tax-ex         | empt sta  |          |        | 501(c)(3)                          |                 | 501(c) (      |               | (insert n    |           |              | 47(a)(1) | or       | 5        | 27          | i `´           |                          |          | list. (see instruc | tions)   |                          |
| J             |                |           |          |        | SINGKID                            | S.0             | . , , ,       |               | (            | 0.,       | 1.0          | (۵/(۱/   | <u> </u> |          |             | H(c)           | Group ex                 | emptio   | n number           |          |                          |
| K             |                |           | ization: |        | Corporation                        | г т             | Trust         | Association   | on I         | Other I   | <b>-</b>     |          |          | L Year   | of format   |                |                          |          | ate of legal dor   | micile:  | DC                       |
| Ŀ             | art I          |           | mmary    |        |                                    |                 |               |               |              | ,         |              |          |          |          |             |                |                          |          |                    |          |                          |
| -             |                |           |          |        | ne organizat                       | ion's           | mission       | or most sid   | nificant     | activitie | (            | )PERAT   | TE 1     | NATT     | ONAL        | CT.F           | CARTNO                   | HOI      | ISE ON             |          |                          |
| a             |                |           |          |        | D SEXUA                            |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          |                          |
| Governance    |                |           |          |        | ILDREN A                           |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          |                          |
| Ü             | 2              |           |          |        | if the                             |                 |               |               |              |           |              |          |          |          | <br>han 25% | of it          | e not acc                |          |                    |          |                          |
| Š             | 3              |           |          |        | members o                          | _               |               |               |              | •         |              | •        |          |          |             |                |                          |          | 1                  |          | 36.                      |
| ع             |                |           |          |        | endent votin                       |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          | 33.                      |
| ď             | 5              |           |          |        | ndividuals e                       |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          | 100.                     |
| ₹             | 5              |           |          |        |                                    |                 |               |               |              |           |              |          |          |          |             |                |                          | . —      | _                  |          | 324.                     |
| Activities    | 6              | Total     | numbe    | . OI V | olunteers (e                       | Suma<br>••••••• | te ii liece   | ssary)        | - (C) lin    |           | • •          |          |          |          |             |                |                          | 7        | -                  |          | ,942.                    |
|               | , a            |           |          |        | usiness reve                       |                 |               |               |              |           |              |          |          |          |             |                |                          |          | -                  |          | , <u>942</u> .<br>, 195. |
|               | - D            | net ur    | related  | a bus  | siness taxab                       | ie inc          | ome from      | 1 Form 990    | )- I , line  | 34        |              |          | • •      |          | <del></del> |                | ior Year                 | .  7I    |                    | ent Yea  |                          |
|               |                | Cantri    | h.utione | لمصما  | aranta (Dar                        | ////            | المام مال     |               |              |           |              |          |          |          | _           |                |                          | 0 5 2    |                    | , 660 ,  |                          |
| 9             | 8              | COPY FOR  |          |        |                                    |                 |               |               |              |           |              | 1⊢—      | 39       | 10,053.  |             |                |                          |          |                    |          |                          |
| Revenue       | 9              | Progra    | am ser   | /ice r | evenue (Par                        | t VIII,         | line 2g)      |               |              |           | PI           | JBLIC IN | NSPE     | CTION    | վ ├         |                |                          |          | _                  |          | ,481<br>-                |
| B             | 10             | mvest     | ment n   | ICOII  | ie (Part VIII,                     | Colui           | IIII (A), III | ies 3, 4, ai  | iu /u)       |           | . L          |          |          |          | J           |                | 929,                     |          |                    |          | <u>,582</u> .            |
|               |                |           |          |        | art VIII, colu                     |                 |               |               |              |           |              |          |          |          |             |                | -380,                    |          |                    | -585,    |                          |
|               |                |           |          |        | dd lines 8 th                      |                 |               |               |              |           |              |          |          |          |             | 40             | ,284,                    |          |                    | ,986,    |                          |
|               |                |           |          |        | r amounts p                        |                 |               |               |              |           |              |          |          |          |             |                |                          | 0        |                    |          | $\frac{0}{2}$ .          |
|               |                |           |          |        | r for membe                        |                 |               |               |              |           |              |          |          |          |             | 20             | 707                      | 0        | -                  | 007      | $\frac{0}{015}$ .        |
| ď             | 15             |           |          |        | mpensation                         |                 |               |               |              |           |              | _        |          |          |             | 29,727,844.    |                          |          |                    | ,827,    |                          |
| Fxpenses      | 16a            |           |          |        | raising fees                       |                 |               |               |              |           |              |          |          |          |             |                | 120,                     | 000      | •                  | 120,     | ,000.                    |
| ×             | b              |           |          |        | expenses (P                        |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    | 400      | F 0 1                    |
|               |                |           |          |        | Part IX, colu                      |                 |               |               |              |           |              |          |          |          |             |                | ,293,                    |          | _                  | , 499,   |                          |
|               |                |           |          |        | dd lines 13                        |                 |               |               |              |           |              |          |          |          |             |                | ,141,                    |          |                    | , 446,   |                          |
| _ (           |                | Reven     | ue les   | s exp  | enses. Sub                         | tract li        | ine 18 fro    | m line 12     |              | <u></u>   |              |          |          | <u> </u> |             |                | ,143,                    |          |                    | ,540,    | 105.                     |
| Net Assets or | 2              |           |          | _      |                                    |                 |               |               |              |           |              |          |          |          | Begin       |                | of Currer                |          | _                  | of Year  |                          |
| SSe           | 20             |           |          |        | X, line 16)                        |                 |               |               |              |           |              |          |          |          | -           |                | ,835,                    |          |                    | ,044,    |                          |
| et P          | 21             |           |          |        | art X, line 26                     |                 |               |               |              |           |              |          |          |          | -           |                | ,900,                    |          |                    | ,049,    |                          |
|               |                |           |          |        | d balances.                        | Subti           | ract line 2   | 1 from line   | e 20 <b></b> | <u> </u>  |              |          |          |          |             | 27             | ,934,                    | 883.     | . 31               | ,995,    | 573.                     |
|               | art II         |           | gnatur   |        |                                    |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          |                          |
|               |                |           |          |        | eclare that I I<br>claration of pi |                 |               |               |              |           |              |          |          |          |             |                |                          | of m     | y knowledge        | and beli | et, it is                |
|               |                |           |          |        |                                    |                 |               |               |              |           |              |          |          |          |             |                |                          |          |                    |          |                          |
| Si            | gn             |           | Signatu  | ro of  | officer                            |                 |               |               |              |           |              |          |          |          |             |                | Date                     |          | i                  |          |                          |
|               | ere            | '         | •        |        |                                    |                 |               |               |              |           |              |          |          |          |             |                | Date                     |          |                    |          |                          |
|               |                |           |          |        | CLARK                              |                 |               |               |              |           |              | CEO      |          |          |             |                |                          |          |                    |          |                          |
|               |                |           | ,,       | •      | name and title                     | =               |               | Dronger       | lo piarat    | ıro       |              |          | Te       | )oto     |             |                | Г                        | _        | DTINI              |          |                          |
| Pai           | id             |           |          |        | r's name                           |                 |               | Freparer ≬    | 's signatu   | MY.       | ette         | n        |          | Date     |             |                | Check                    | if       | PTIN               |          |                          |
|               | eparer         | MAR       | Y TO     |        | ETTA                               |                 |               |               | Jary 1       | 000       | wu           |          |          | 06/18    | 8/2018      |                | self-emp                 | <u> </u> | P00847             |          |                          |
|               | e Only         |           | name     |        | GRANT I                            |                 |               |               |              |           |              |          |          |          |             | Firm           | n's EIN                  |          | 605555             |          |                          |
|               |                |           |          |        | 1000 WILSO                         |                 |               |               |              |           |              | )        |          |          |             | Pho            | ne no.                   | 70       | 3-847-7            |          |                          |
|               |                |           |          |        | turn with the                      |                 |               |               | •            | truction  | ns) <u>.</u> |          |          |          |             |                |                          |          | X Ye               |          | No                       |
| Fο            | r Papei        | rwork     | Reduc    | tion   | Act Notice.                        | see ti          | he separa     | ate instruc   | tions.       |           |              |          |          |          |             |                |                          |          | Form               | 990      | (2017)                   |

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9166BR 649C

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

| 9  | ,   |                |                                   |                            |       | -            |                  |  |  |
|--|---|----------------|-----------------------------------|----------------------------|-------|--------------|------------------|--|--|
| Automatic                                | 6-Month Extension of Time. Only subm                | it original    | (no copies needed).               |                            |       |              |                  |  |  |
| All corporati                            | ons required to file an income tax return other     | er than Fori   | m 990-T (including 1120           | -C filers), partnerships,  | RE    | MICs,        | and trusts       |  |  |
| nust use Fo                              | orm 7004 to request an extension of time to f       | file income    | tax returns.                      |                            |       |              |                  |  |  |
|  |   |                |                                   | Enter filer's identifying  | ıg nu | mber, s      | see instructions |  |  |
| _  | Name of exempt organization or other filer, see in  | nstructions.   |                                   | Employer identification nu | ımbe  | r (EIN)      | ) or             |  |  |
| ype or                                   | THE NATIONAL CENTER FOR                             |                |                                   |                            |       |              |                  |  |  |
| orint                                    | MISSING AND EXPLOITED CHILDRE                       | N              |                                   | 52-132855                  | 8557  |              |                  |  |  |
| ile by the                               | Number, street, and room or suite no. If a P.O. bo  | ox, see instru | ctions.                           | Social security number (S  | SN)   |              |                  |  |  |
| ue date for<br>ling your                 | 699 PRINCE STREET                                   |                |                                   | ,                          | ,     |              |                  |  |  |
| eturn. See                               | City, town or post office, state, and ZIP code. For | r a foreign ad | dress, see instructions.          |                            |       |              |                  |  |  |
| nstructions.                             | ALEXANDRIA, VA 22314                                |                |                                   |                            |       |              |                  |  |  |
| ntor the P                               | eturn Code for the return that this application     | ic for (file   | a congrate application fo         | r each return)             |       |              | 0 1              |  |  |
| -inter the ixe                           | eturn code for the return that this application     | ישוו) וטו פוו  | a separate application to         | reacrifeturii)             | • •   |              |                  |  |  |
| Application                              |   | Return         | Application                       |                            |       |              | Return           |  |  |
| s For                                    |   | Code           | Is For                            |                            |       |              | Code             |  |  |
| orm 990 o                                | r Form 990-EZ                                       | 01             | Form 990-T (corporation           | on)                        |       |              | 07               |  |  |
| orm 990-B                                | L   | 02             | Form 1041-A                       |                            |       |              | 08               |  |  |
| orm 4720                                 | (individual)  | 03             | Form 4720 (other than individual) |                            |       |              | 09               |  |  |
| orm 990-P                                | F   | 04             | Form 5227                         |                            |       | 10           |                  |  |  |
| orm 990-T                                | (sec. 401(a) or 408(a) trust)                       | 05             | Form 6069                         |                            |       | 11           |                  |  |  |
| orm 990-T                                | (trust other than above)                            | 06             | Form 8870                         |                            | 12    |              |                  |  |  |
|  | JOHN CLARK  |                |                                   |                            |       |              |                  |  |  |
| The book                                 | s are in the care of ▶ 699 PRINCE STRE              | ET, ALE        | XANDRIA, VA 22314                 | <u> </u>                   |       |              |                  |  |  |
|  |   |                |                                   |                            |       |              |                  |  |  |
| Telephon                                 | e No. ▶ _ 703_562-7633                              | ļ              | Fax No. ▶                         |                            |       |              |                  |  |  |
|  | anization does not have an office or place of       |                | the United States, chec           | k this box                 |       |              | ▶ □              |  |  |
|  | or a Group Return, enter the organization's fo      |                |                                   |                            |       |              |                  |  |  |
| or the whol                              | e group, check this box                             | f it is for pa | art of the group, check th        | nis box 🕒                  |       | and a        | ttach            |  |  |
|  | e names and EINs of all members the extens          |                |                                   |                            |       |              |                  |  |  |
|  | est an automatic 6-month extension of time u        |                |                                   | 8 , to file the exempt     | t orç | aniza        | tion return      |  |  |
|  | organization named above. The extension is          |                |                                   | '                          |       | •            |                  |  |  |
|  | <b>3</b>  | <b>.</b>       |                                   |                            |       |              |                  |  |  |
| ► X                                      | calendar year 20 17 or                              |                |                                   |                            |       |              |                  |  |  |
|  | tax year beginning                                  | . 20           | . and ending                      |                            | 20    |              |                  |  |  |
| ·  |   | ,              | ,                                 | '                          |       |              |                  |  |  |
| 2 If the t                               | ax year entered in line 1 is for less than 12 m     | nonths, ched   | ck reason: Initial re             | turn Final returi          | n     |              |                  |  |  |
|  | Change in accounting period                         |                |                                   |                            |       |              |                  |  |  |
|  | application is for Forms 990-BL, 990-PF, 9          | 90-T, 4720     | 0, or 6069, enter the t           | entative tax, less any     | T     |              |                  |  |  |
| nonrefundable credits. See instructions. |   |                |                                   |                            |       |              |                  |  |  |
|  | application is for Forms 990-PF, 990-T,             | 4720, o        | r 6069, enter any re              | fundable credits and       |       | Ť            | 0.               |  |  |
|  | ted tax payments made. Include any prior yea        |                |                                   |                            | 3b    | \$           | 0.               |  |  |
| c Balanc                                 | ce due. Subtract line 3b from line 3a. Include      | your paym      | ent with this form, if req        | uired, by using EFTPS      |       |              |                  |  |  |
| (Electr                                  | onic Federal Tax Payment System). See instru        | uctions.       |                                   |                            | 3с    | \$           | 0.               |  |  |
| aution. If yo                            | u are going to make an electronic funds withdrawa   | al (direct deb | it) with this Form 8868, see      | Form 8453-EO and Form      |       |              |                  |  |  |
| nstructions.                             | -   | •              | ·                                 |                            |       |              |                  |  |  |
| or Privacy A                             | Act and Paperwork Reduction Act Notice, see inst    | ructions.      |                                   |                            | Forr  | n <b>886</b> | 8 (Rev. 1-2017)  |  |  |

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9166BR 649C PAGE 2

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| P         | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III  |
|-----------|--|
| 1         | Briefly describe the organization's mission: SEE SCHEDULE O.   |
| _         |  |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No If "Yes," describe these new services on Schedule O.  |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   |
| 4         | If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. |
| 4a        | (Code:) (Expenses \$   |
| 4b        | (Code:) (Expenses \$   |
| <b>4c</b> | (Code:) (Expenses \$   |
|           | Other program services (Describe in Schedule O.) (Expenses \$ 4,586,199. including grants of \$ ) (Revenue \$ 4,481. )  Total program service expenses \$ 36,727,232   |

**4e** Total program service expenses ►

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9166BR 649C

Form **990** (2017)

Form 990 (2017) Page **3** 

#### Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... Χ Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II......... 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. . . . . . . 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . . . Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E............. Χ Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Х Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ

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| Part | Checklist of Required Schedules (continued)   |     |             |     |
|------|---|-----|-------------|-----|
|      |   |     | Yes         | No  |
|      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |             | X   |
|      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |             |     |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |     |             |     |
|      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |             | X   |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |     |             |     |
|      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |             | Х   |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the   |     |             |     |
|      | organization's current and former officers, directors, trustees, key employees, and highest compensated   |     |             |     |
|      | employees? If "Yes," complete Schedule J  | 23  | X           |     |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   |     |             |     |
|      | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b   |     |             | 3.5 |
| _    | through 24d and complete Schedule K. If "No," go to line 25a  |     |             | X   |
|      |   | 24b |             |     |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   |     |             |     |
|      | to defease any tax-exempt bonds?  | 24c |             |     |
|      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |             |     |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  | 25a |             | Х   |
| L    |   | 25a |             | Λ   |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? |     |             |     |
|      | If "Yes," complete Schedule L, Part I   | 25b |             | Х   |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any  | 230 |             | 21  |
| 20   | current or former officers, directors, trustees, key employees, highest compensated employees, or   |     |             |     |
|      | disqualified persons? If "Yes," complete Schedule L, Part II  | 26  |             | Х   |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,  |     |             |     |
|      | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |     |             |     |
|      | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |             | Х   |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L,   |     |             |     |
|      | Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |     |             |     |
| а    | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a | Х           |     |
|      | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete  |     |             |     |
|      | Schedule L, Part IV.  | 28b | Х           |     |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)   |     |             |     |
|      | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.   | 28c |             | X   |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | Х           |     |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified  |     |             |     |
|      | conservation contributions? If "Yes," complete Schedule M   | 30  |             | X   |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,   |     |             |     |
|      | Part I  | 31  |             | Х   |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"   |     |             |     |
|      | complete Schedule N, Part II  | 32  |             | Х   |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |     |             |     |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |             | X   |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,  |     |             |     |
|      | or IV, and Part V, line 1   | 34  |             | X   |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |             | X   |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a   |     |             |     |
|      | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |             |     |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable  |     |             | 3.5 |
|      | related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |             | X   |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |     |             |     |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  | 27  |             | v   |
| 20   | Part VI   | 37  |             | X   |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and  | 20  | Х           |     |
|      | 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.   | 38  | $\triangle$ |     |

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Part V Statements Regarding Other IRS Filings and Tax Compliance Yes Nο 68 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . 1a 0. **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . . . . . . <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a 2b Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . . . . . c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X V e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?........... Sponsoring organizations maintaining donor advised funds. 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... Section 501(c)(7) organizations. Enter: 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?........ Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which 

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Χ

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Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect  | ion A. Governing Body and Management   |             |        |         |
|-------|--|-------------|--------|---------|
|       |  |             | Yes    | No      |
| 1a    | Enter the number of voting members of the governing body at the end of the tax year 1a 36  | 5           |        |         |
|       | If there are material differences in voting rights among members of the governing body, or   |             |        |         |
|       | if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |             |        |         |
| b     | Enter the number of voting members included in line 1a, above, who are independent 1b 33   | 8           |        |         |
| 2     | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |             |        |         |
|       | any other officer, director, trustee, or key employee?   | 2           | X      |         |
| 3     | Did the organization delegate control over management duties customarily performed by or under the direct  |             |        |         |
|       | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3           |        | X       |
| 4     | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4           |        | Х       |
| 5     | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5           |        | Х       |
| 6     | Did the organization have members or stockholders?   | 6           |        | X       |
| 7a    | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |             |        |         |
|       | one or more members of the governing body?   | 7a          |        | X       |
| b     | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |             |        |         |
|       | stockholders, or persons other than the governing body?  | 7b          |        | X       |
| 8     | Did the organization contemporaneously document the meetings held or written actions undertaken during   |             |        |         |
|       | the year by the following:   | 0-          | v      |         |
| а     | The governing body?  | 8a<br>8b    | X      |         |
| b     | Each committee with authority to act on behalf of the governing body?  | 80          | Δ.     |         |
| 9     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                 | 9           |        | X       |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue   |             | )      | 122     |
|       |  |             | Yes    | No      |
| 10a   | Did the organization have local chapters, branches, or affiliates?   | 10a         | X      |         |
|       | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   |             |        |         |
| -     | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b         | X      |         |
| 11a   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a         | Х      |         |
| b     | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |             |        |         |
| 12a   | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a         | X      |         |
| b     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give   |             |        |         |
|       | rise to conflicts?   | 12b         | Х      |         |
| С     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |             |        |         |
|       | describe in Schedule O how this was done   | 12c         | X      |         |
| 13    | Did the organization have a written whistleblower policy?  | 13          | X      |         |
| 14    | Did the organization have a written document retention and destruction policy?   | 14          | X      |         |
| 15    | Did the process for determining compensation of the following persons include a review and approval by   |             |        |         |
|       | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |             |        |         |
| а     | The organization's CEO, Executive Director, or top management official   | 15a         | X      |         |
| b     | Other officers or key employees of the organization  | 15b         | X      |         |
|       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |             |        |         |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   | 160         |        | x       |
|       | with a taxable entity during the year?   | 16a         |        | ^       |
| D     | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the |             |        |         |
|       | organization's exempt status with respect to such arrangements?  | 16b         |        |         |
| Secti | ion C. Disclosure  | 1.00        |        |         |
| 17    | List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 1  |             |        |         |
| 18    | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section  | 501(        | c)(3)s | onlv)   |
| . •   | available for public inspection. Indicate how you made these available. Check all that apply.  |             | ,,,,,, | J.11.37 |
|       | Own website Another's website X Upon request Other (explain in Schedule O)   |             |        |         |
| 19    | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int   | erest       | policy | , and   |
|       | financial statements available to the public during the tax year.  |             | ,      |         |
| 20    | State the name, address, and telephone number of the person who possesses the organization's books and record JOHN F. CLARK 699 PRINCE STREET ALEXANDRIA, VA 22314 703-837-6283  | s: <b>▶</b> |        |         |

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9166BR 649C

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | ation nor any related  | orga                   | nıza                  | llion   | COI          | mpen                         | Sale   | ed any current omic                    | er, airector, or trus            | stee.  |
|--|--|------------------------|-----------------------|---------|--------------|------------------------------|--------|--|----------------------------------|--|
|  |  |                        |                       |         | C)           |                              |        |  |                                  | _  |
| (A)  | (B)  | (do r                  | not cl                |         | ition        | e than c                     | ne     | (D)                                    | (E)                              | (F)  |
| Name and Title                             | Average hours per  |                        |                       |         |              | is both                      |        | Reportable compensation                | Reportable compensation from     | Estimated<br>amount of   |
|  | week (list any   |                        |                       | -       |              | or/trust                     |        | from                                   | related                          | other  |
|  | hours for<br>related<br>organizations<br>below dotted<br>line) | Individu:<br>or direct | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1)PENNIE ABRAMSON                         | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (2)DIANE ALLBAUGH                          | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (3)CORDELIA ANDERSON                       | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (4)JOHN W. ARNOS, SR.                      | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (5)HUBERT BELL                             | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (6)LOUIS BIVONA                            | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (7)ROBBIE CALLAWAY                         | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (8)MANUS COONEY                            | 2.00   |                        |                       |         |              |                              |        |  |                                  |  |
| CHAIRPERSON                                | 0.   | Х                      |                       | Χ       |              |                              |        | 0.                                     | 0.                               | 0  |
| (9)SHARON COOPER, M.D.                     | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 2,250.                                 | 0.                               | 0  |
| (10)LISA DAVIS                             | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (11)ROBIN DEARDEN                          | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | X                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (12)DENNIS DECONCINI                       | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | X                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (13)MATTHEW FOOSANER                       | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | X                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |
| (14)VINCENT GIULIANO                       | 1.00   |                        |                       |         |              |                              |        |  |                                  |  |
| DIRECTOR                                   | 0.   | Х                      |                       |         |              |                              |        | 0.                                     | 0.                               | 0  |

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| Part VII Section A. Officers, Directors, Tr                   | ustees, Ke  | y En  | nplo  | ye                   | es,  | and H  | lig | hest Compensat  | ed Employees (d  | continued)   |
|---|---|-------|-------|----------------------|------|--|-----|---|--|--|
| (A) Name and title  | (B) Average hours per week (list any hours for related organizations below dotted line) | box,  | unles | Pos<br>heck<br>ss pe | rson | e than or/trust<br>e is both<br>or/trust<br>employee | an  | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| 15) ROBERT HANNEMANN  | 1.00  |       |       |                      |      |  |     |   |  |  |
| DIRECTOR  | 0.  | Х     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 16) JOHN P. KELLY, JR.  | 1.00  |       |       |                      |      |  |     |   | _  | _  |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 17) RICHARD KOLODZIEJ   | 1.50  |       |       |                      |      |  |     |   | _  | _  |
| VICE CHAIRPERSON  | 0.  | X     |       | Х                    |      |  |     | 0.  | 0.   | 0.   |
| 18) MEGHAN LATCOVICH  | 1.00  |       |       |                      |      |  |     |   |  |  |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 19) LARRY MAGID   | 1.00  |       |       |                      |      |  |     |   |  |  |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 20) DON MCGOWAN   | 1.00  |       |       |                      |      |  |     |   |  | 0  |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 21) MATTHEW S. MINER  | 1.00  | 3.7   |       |                      |      |  |     |   |  | 0  |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 22) TIMOTHY MURPHY  | 1.00  |       |       |                      |      |  |     | 0.  | 0.   | 0  |
| DIRECTOR  23) LEONARD PFEIFFER IV                             | 1.00  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| DIRECTOR  | $\frac{1.00}{0.}$   | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 24) WINSTON PRICE   | 1.00  | Λ     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| DIRECTOR  | $\frac{1.00}{0.}$   | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| 25) STEVE SALEM   | 1.00  | Λ     |       |                      |      |  |     | 0.  | 0.   | 0.   |
| DIRECTOR  | 0.  | X     |       |                      |      |  |     | 0.  | 0.   | 0.   |
|   | J 0.  | 21    |       |                      |      |  |     | 2,250.  | 0.   | 0.   |
| 1b Sub-total c Total from continuation sheets to Part VII, \$ | Soction A   |       | • • • |                      |      |  |     | 2,480,307.  | 0.   | 484,639.   |
| d Total (add lines 1b and 1c)                                 | -   |       | • •   |                      |      |  |     | 2,482,557.  | 0.   | 484,639.   |
| 2 Total number of individuals (including but not              |   |       |       |                      |      |  | re  |   |  | 1017035.   |
| reportable compensation from the organization                 |   | 28    |       | u u.                 |      | <i>5)</i> <b>11</b> 110                              |     | oon ou more than  | ψ 1 0 0 , 0 0 0 0 1  |  |
|   |   |       |       |                      |      |  |     |   |  | Yes No   |
| 3 Did the organization list any former office                 | cer. directo  | r. or | tru   | ıste                 | e.   | kev e  | emn | lovee or highes   | t compensated  |  |
| employee on line 1a? If "Yes," complete Sched                 |   |       |       |                      |      |  |     |   |  | 3 X  |
| 4 For any individual listed on line 1a, is the                |   |       |       |                      |      |  |     |   |  |  |
| organization and related organizations gi                     |   |       |       |                      |      |  |     |   |  |  |
| individual  |   |       |       |                      |      |  |     |   |  | 4 X  |
| 5 Did any person listed on line 1a receive or                 |   |       |       |                      |      |  |     |   |  |  |

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| •                             |                             |                     |
|-------------------------------|-----------------------------|---------------------|
| (A) Name and business address | (B) Description of services | (C)<br>Compensation |
| ATTACHMENT 2                  |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 5

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| Part VII Section A. Officers, Directors,  |   | y∟n                            | ıpıo                  |                        |                       | and F                        | ugl                   |                                 |   | continue  |  |    |
|---|---|--------------------------------|-----------------------|------------------------|-----------------------|------------------------------|-----------------------|---------------------------------|---|-----------|--|----|
| <b>(A)</b><br>Name and title  | (B)   |                                |                       | Posi                   |                       |                              |                       | (D)<br>Reportable               | <b>(E)</b><br>Reportable                | _,        | ( <b>F)</b><br>stimated                    | ı  |
| Name and title  | Average<br>hours per<br>week (list any<br>hours for | box,                           | unles<br>er and       | neck<br>ss pe<br>d a d | more<br>rson<br>irect | e than or                    | an<br>ee)             | compensation<br>from<br>the     | compensation from related organizations | an<br>com | nount o<br>other<br>pensati                | f  |
|   | related<br>organizations<br>below dotted<br>line)   | Individual trustee or director | Institutional trustee | Officer                | Key employee          | Highest compensated employee | Former                | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)                         | org<br>an | om the<br>anizatio<br>d relate<br>anizatio | d  |
| 26) SUSANNAH SCHAEFER   | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 27) MARK SIRANGELO  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 28) SAM SOLAKYAN  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 29) HAYWOOD TALCOVE   | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 30) EMILY VACHER  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 31) JOHN WALSH  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 32) REVE WALSH  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 33) PATTY WETTERLING  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 34) KAREN TANDY   | 1.50  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| VICE CHAIRPERSON  | 0.  | X                              |                       | Х                      |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 35) MICHAEL STABOLEPSZY   | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| DIRECTOR  | 0.  | X                              |                       |                        |                       |                              |                       | 0.                              | 0.                                      |           |  | 0. |
| 36) COLLEEN NICK  | 1.00  |                                |                       |                        |                       |                              |                       |                                 |   |           |  |    |
| SECRETARY - THRU JULY '17   | 0.  | Х                              |                       | Х                      |                       |                              |                       | 17,349.                         | 0.                                      |           |  | 0. |
| 1b Sub-total  |   |                                |                       |                        |                       |                              | <b>&gt;</b>           |                                 |   |           |  |    |
| c Total from continuation sheets to Part VII  | , Section A   |                                |                       |                        |                       |                              | $\blacktriangleright$ |                                 |   |           |  |    |
| d Total (add lines 1b and 1c)   |   |                                |                       |                        |                       |                              | <u> </u>              |                                 |   |           |  |    |
| Total number of individuals (including but n<br>reportable compensation from the organiza               |   | hose<br>28                     |                       | d at                   | oove                  | e) who                       | re                    | eceived more than               | \$100,000 of                            |           |  |    |
| 3 Did the organization list any former o  | fficer, directo                                     | r, or                          | tru                   | ıste                   | e, I                  | key e                        | mp                    | oloyee, or highes               | t compensated                           |           | Yes  | No |
| employee on line 1a? If "Yes," complete Sch   | edule J for su                                      | ch ina                         | lividu                | ual                    |                       |                              |                       |                                 |   | 3         |  | Х  |
| <b>4</b> For any individual listed on line 1a, is the organization and related organizations individual | greater than  | \$15                           | 50,0                  | 00?                    | If                    | "Yes                         | ,"                    | complete Schedu                 | le J for such                           | 4         | X  |    |
| 5 Did any person listed on line 1a receive for services rendered to the organization? If                | or accrue co  | mpen                           | satio                 | on f                   | ron                   | n any                        | un                    | related organization            | on or individual                        | 5         |  | Х  |
| Section B. Independent Contractors  | ros, comple   | .0 001                         | ioau                  | 0                      | 101                   | Sucit                        | ρσι                   | 0011                            |   |           |  |    |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | <b>(C)</b><br>Compensation |
|-------------------------------|-----------------------------|----------------------------|
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Part VII Section A. Officers, Directors, Tru  | ustees, Ke  | y Em                           | plo                   | ye            | es,          | and F                           | lig          | hest Compensat                            | ed Employees (c                                    | ontinue   | ed)  |
|---|---|--------------------------------|-----------------------|---------------|--------------|---------------------------------|--------------|---|--|-----------|--|
| (A)   | (B)   |                                |                       | (0            | C)           |                                 |              | (D)                                       | (E)  |           | (F)  |
| Name and title  | Average<br>hours per<br>week (list any<br>hours for | box,                           | unles                 | heck<br>ss pe | rson         | e than o<br>is both<br>or/trust | an           | Reportable<br>compensation<br>from<br>the | Reportable compensation from related organizations | an        | stimated<br>nount of<br>other<br>pensation     |
|   | related<br>organizations<br>below dotted<br>line)   | Individual trustee or director | Institutional trustee | Officer       | Key employee | Highest compensated employee    | Former       | organization<br>(W-2/1099-MISC)           | (W-2/1099-MISC)                                    | org<br>an | om the<br>anization<br>d related<br>anizations |
| 37) DANIEL D. BROUGHTON, MD   | 1.00  |                                |                       |               |              |                                 |              |   |  |           |  |
| DIRECTOR  | 0.  | Х                              |                       |               |              |                                 |              | 0.  | 0.   |           | 0  |
| 38) JOHN F. CLARK PRESIDENT/CEO   | 37.50   |                                |                       | Х             |              |                                 |              | 390,760.                                  | 0.   |           | 31,662   |
| 39) PAUL BERIAULT   | 37.50   |                                |                       | v             |              |                                 |              | E7 E02                                    | 0  |           | E 062  |
| VICE PRESIDENT & CFO 40) PANAYIOTA SOURAS   | 37.50   |                                |                       | Х             |              |                                 |              | 57,503.                                   | 0.   |           | 5,863  |
| ASST.SEC.,SVP, GEN. COUNSEL   | 37.30   |                                |                       | Х             |              |                                 |              | 211,134.                                  | 0.   |           | 39,021   |
| 41) MICHELLE DELAUNE  | 37.50   |                                |                       | - 22          |              |                                 |              | 211,134.                                  | 0.   |           | 37,021   |
| SENIOR VP, COO  | 0.  |                                |                       |               | X            |                                 |              | 212,630.                                  | 0.   |           | 35,126   |
| 42) MARK GIANTURCO  | 37.50   |                                |                       |               |              |                                 |              | 212,030.                                  | 0.   |           | 33,120   |
| VICE PRESIDENT & CTO  | 0.  |                                |                       |               | X            |                                 |              | 222,932.                                  | 0.   |           | 56,880   |
| 43) SUSAN PEACOCK   | 37.50   |                                |                       |               |              |                                 |              |   |  |           | · ·  |
| VP, HUMAN RESOURCES   | 0.  |                                |                       |               | Х            |                                 |              | 161,604.                                  | 0.   |           | 36,284   |
| 44) ROBERT LOWERY   | 37.50   |                                |                       |               |              |                                 |              |   |  |           |  |
| VP, MISSING CHILDREN DIVISION   | 0.  |                                |                       |               | Х            |                                 |              | 166,797.                                  | 0.   |           | 29,931   |
| 45) GAVIN PORTNOY   | 37.50   |                                |                       |               |              |                                 |              |   |  |           |  |
| VP,STRATEGIC ADVANCE. & PSHIPS  | 0.  |                                |                       |               | Х            |                                 |              | 157,565.                                  | 0.   |           | 28,498   |
| 46) JOHN SHEHAN   | 37.50   |                                |                       |               |              |                                 |              |   |  |           |  |
| VP, EXPLOITED CHILD. DIVISION   | 0.  |                                |                       |               | Х            |                                 |              | 158,059.                                  | 0.   |           | 42,146   |
| 47) NANCY MCBRIDE   | 37.50   |                                |                       |               |              |                                 |              |   |  |           |  |
| EXECUTIVE DIRECTOR, FL OFFICE   | 0.  |                                |                       |               |              | X                               |              | 150,304.                                  | 0.   |           | 41,739   |
| 1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)    | <del>-</del>  |                                |                       | <br>          |              |                                 | <b>*</b> * * |   |  |           |  |
| 2 Total number of individuals (including but not reportable compensation from the organizatio |   | hose<br>28                     |                       | d al          | bove         | e) who                          | o re         | eceived more than                         | \$100,000 of                                       |           |  |
|   |   |                                |                       |               |              |                                 |              |   |  |           | Yes No   |
| 3 Did the organization list any former office   | er, directo   | r, or                          | tru                   | ıste          | e,           | key e                           | emp          | oloyee, or highes                         | t compensated                                      |           |  |
| employee on line 1a? If "Yes," complete Sched   |   |                                |                       |               |              |                                 |              |   |  | 3         | X  |
| 4 For any individual listed on line 1a, is the  | sum of rec  | ortab                          | ole d                 | com           | per          | satio                           | n a          | nd other compens                          | sation from the                                    |           |  |
| organization and related organizations gr   |   |                                |                       |               |              |                                 |              |   |  |           |  |
| individual  |   |                                |                       |               |              |                                 |              |   |  | 4         | X  |

# for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

| (A) Name and business address | (B) Description of services | (C)<br>Compensation |
|-------------------------------|-----------------------------|---------------------|
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |
|                               |                             |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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| Part VII Section A. Officers, Directors, Tru  | ustees, Ke  | y En   | nplo   | yee            | es,            | and F  | ligl             | hest Compensat                        | ed Employees (c                             | Page ontinued)  |
|---|---|--------|--------|----------------|----------------|--|------------------|---------------------------------------|---|---|
| (A) Name and title  | (B) Average hours per   | (do r  | not cl |                | ition          | e than o   | ne               | (D)  Reportable compensation          | (E) Reportable compensation from            | <b>(F)</b> Estimated amount of  |
|   | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line)  | box,   | unles  | ss pe<br>d a d | rson<br>lirect | both st both st both st Highest compensated is or employee | an               | from the organization (W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| 48) MARSHA GILMER-TULLIS  | 37.50   |        |        |                |                |  |                  |                                       |   |   |
| EXC. DIR., FAMILY ADVOCACY DIV  | 0.  |        |        |                |                | X  |                  | 148,360.                              | 0.  | 42,026  |
| 49) TERRI DELANEY   | 37.50   |        |        |                |                |  |                  | 1.41.000                              |   | 10 000  |
| DIRECTOR OF PUBLICATIONS  | 0.  |        |        |                |                | X  |                  | 141,982.                              | 0.  | 18,073  |
| 50) JOHN BISCHOFF EXECUTIVE DIRECTOR, MCD   | 37.50   |        |        |                |                | v  |                  | 142 005                               | 0.  | 11 751  |
| 51) STACY LAROSA  | 37.50   |        |        |                |                | X  |                  | 142,985.                              | 0.  | 44,754  |
| EXC. DIR. PRESIDENT'S OFFICE  | 0.  |        |        |                |                | X  |                  | 140,343.                              | 0.  | 32,636  |
|   |   |        |        |                |                |  |                  | 220,020                               |   | 02,000  |
|   |   |        |        |                |                |  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   |   |
| 1b Sub-total c Total from continuation sheets to Part VII, S                                    | oction A  |        |        |                |                |  | <b>&gt;</b>      |                                       |   |   |
| d Total (add lines 1b and 1c)   |   |        |        |                |                |  |                  |                                       |   |   |
| 2 Total number of individuals (including but not  |   |        |        |                |                |  | re               | ceived more than                      | \$100,000 of                                |   |
| reportable compensation from the organization   |   | 28     |        |                |                | ,  |                  |                                       |   |   |
|   |   |        |        |                |                |  |                  |                                       |   | Yes No  |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu    |   |        |        |                |                |  |                  |                                       |   | 3 X   |
| organization and related organizations gro  | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. |        |        |                |                |  |                  |                                       |   |   |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo |   |        |        |                |                |  |                  |                                       |   | 5 X   |
| Section B. Independent Contractors  | os, comple  | 10 001 | ieut   | ne J           | 101            | Sutil  | μ <del>σ</del> ι | 30 <i>11</i>                          |   | J   A   |
| Complete this table for your five highest compensation from the organization. Report of year.   |   |        |        |                |                |  |                  |                                       |   |   |

| (A) Name and business address | (B) Description of services | <b>(C)</b><br>Compensation |
|-------------------------------|-----------------------------|----------------------------|
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |
|                               |                             |                            |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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| Part VIII | Statement | of | Revenue |
|-----------|-----------|----|---------|
|-----------|-----------|----|---------|

|  |     | Check if Schedule O contains a respor                 | nse or note to any | y line in this Part VII                 | <u>  </u>                              | <u> </u>                                |  |
|--|-----|---|--------------------|---|--|---|--|
|  |     |   |                    | (A)<br>Total revenue                    | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| nts<br>nts   | 1a  | Federated campaigns 1a                                | 112,559.           |   |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b   | Membership dues 1b                                    |                    |   |  |   |  |
| ts,  | С   | Fundraising events 1c                                 | 3,059,863.         |   |  |   |  |
| 를 향  | d   | Related organizations 1d                              |                    |   |  |   |  |
| Sir  | е   | Government grants (contributions) 1e                  | 33,454,131.        |   |  |   |  |
| utio<br>er.  | f   | All other contributions, gifts, grants,               |                    |   |  |   |  |
| 를 돌  |     | and similar amounts not included above . 1f           | 6,033,499.         |   |  |   |  |
| <u> </u>   | g   | Noncash contributions included in lines 1a-1f: \$     | 1,133,212.         |   |  |   |  |
|  | h   | Total. Add lines 1a-1f                                | ▶                  | 42,660,052.                             |  |   |  |
| une  |     |   | Business Code      |   |  |   |  |
| eve  | 2a  | SALE OF ISSUE RELATED ITEMS                           | 900099             | 4,481.                                  | 4,481.                                 |   |  |
| ě  | b   |   |                    |   |  |   |  |
| Ş  | С   |   |                    |   |  |   |  |
| Sel  | d   |   |                    |   |  |   |  |
| am   | е   |   |                    |   |  |   |  |
| Program Service Revenue                                | f   | All other program service revenue                     |                    |   |  |   |  |
| <u> </u>   | g   | Total. Add lines 2a-2f                                | ▶                  | 4,481.                                  |  |   |  |
|  | 3   | Investment income (including dividen                  | nds, interest,     |   |  |   |  |
|  |     | and other similar amounts)                            | ▶                  | 781,367.                                |  |   | 781,367.   |
|  | 4   | Income from investment of tax-exempt bond             | proceeds . ►       | 0.                                      |  |   |  |
|  | 5   | Royalties   |                    | 0.                                      |  |   |  |
|  |     | (i) Real  | (ii) Personal      |   |  |   |  |
|  | 6a  | Gross rents   |                    |   |  |   |  |
|  | b   | Less: rental expenses                                 |                    |   |  |   |  |
|  | С   | Rental income or (loss) 65,000.                       |                    |   |  |   |  |
|  | d   | Net rental income or (loss)                           |                    | 65,000.                                 |  |   | 65,000.  |
|  | 7a  | Gross amount from sales of (i) Securities             | (ii) Other         |   |  |   |  |
|  |     | assets other than inventory 20,141,766.               |                    |   |  |   |  |
|  | b   | Less: cost or other basis                             |                    |   |  |   |  |
|  |     | and sales expenses 20,015,551.                        |                    |   |  |   |  |
|  | С   | Gain or (loss)  |                    |   |  |   |  |
|  | d   | Net gain or (loss)                                    |                    | 126,215.                                |  |   | 126,215.   |
| <u>e</u>   | 8a  | Gross income from fundraising                         |                    |   |  |   |  |
| Revenue  |     | events (not including \$3,059,863.                    |                    |   |  |   |  |
| Re   |     | of contributions reported on line 1c).                |                    |   |  |   |  |
| Other  |     | See Part IV, line 18 a                                | 559,969.           |   |  |   |  |
| ₹  | b   | Less: direct expenses b                               |                    |   |  |   |  |
|  | С   | Net income or (loss) from fundraising events          |                    | -663,416.                               |  |   | -663,416.  |
|  | 9a  | Gross income from gaming activities.                  |                    |   |  |   |  |
|  |     | See Part IV, line 19 a                                |                    |   |  |   |  |
|  | b   | Less: direct expenses b                               |                    |   |  |   |  |
|  | С   | Net income or (loss) from gaming activities.          |                    | 0.                                      |  |   |  |
|  | 10a | Gross sales of inventory, less returns and allowances | 40,097.            |   |  |   |  |
|  | b   | Less: cost of goods sold b                            |                    |   |  |   |  |
|  |     | Net income or (loss) from sales of inventory          |                    | 12,942.                                 |  | 12,942.                                 |  |
|  |     | Miscellaneous Revenue                                 | Business Code      | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |  | -,                                      |  |
|  | 11a |   |                    |   |  |   |  |
|  | b   |   |                    |   |  |   |  |
|  | C   |   |                    |   |  |   |  |
|  | d   | All other revenue                                     |                    |   |  |   |  |
|  | e   | Total. Add lines 11a-11d                              | ▶                  | 0.                                      |  |   |  |
|  | 12  | Total revenue. See instructions.                      |                    | 42,986,641.                             | 4,481.                                 | 12,942.                                 | 309,166.   |
| JSA  |     |   |                    |   |  |   | <b>5</b> 000 (2047)                                  |

7E1051 1.000

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|                    | Check if Schedule O contains a response                                      | onse or note to any line | in this Part IX              |                                     |                                       |
|--------------------|--|--------------------------|------------------------------|-------------------------------------|---------------------------------------|
|                    | ide amounts reported on lines 6b, 7b,<br>10b of Part VIII.                   | (A)<br>Total expenses    | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1 Grants ar        | nd other assistance to domestic organizations                                |                          |                              |                                     |                                       |
| and dom            | estic governments. See Part IV, line 21                                      | 0.                       |                              |                                     |                                       |
|                    | and other assistance to domestic als. See Part IV, line 22                   | 0.                       |                              |                                     |                                       |
| 3 Grants           | and other assistance to foreign  |                          |                              |                                     |                                       |
| -                  | ations, foreign governments, and foreign                                     |                          |                              |                                     |                                       |
|                    | als. See Part IV, lines 15 and 16  | 0.                       |                              |                                     |                                       |
|                    | s paid to or for members   | 0.                       |                              |                                     |                                       |
|                    | nsation of current officers, directors,                                      | 2,774,618.               | 2,503,642.                   | 27,058.                             | 243,918.                              |
|                    | , and key employees  | 2,774,010.               | 2,303,042.                   | 27,030.                             | 243,910.                              |
| •                  | sation not included above, to disqualified                                   |                          |                              |                                     |                                       |
|                    | (as defined under section 4958(f)(1)) and described in section 4958(c)(3)(B) | 26,180.                  | 26,180.                      |                                     |                                       |
|                    | alaries and wages  | 22,368,358.              | 20,579,723.                  | 541,685.                            | 1,246,950.                            |
|                    | plan accruals and contributions (include                                     | 22/000/0001              | 20,079,7201                  | 31273331                            |                                       |
|                    | 401(k) and 403(b) employer contributions)                                    | 1,601,407.               | 1,471,690.                   | 36,350.                             | 93,367.                               |
|                    | mployee benefits   | 2,289,705.               | 2,099,363.                   | 51,425.                             | 138,917.                              |
|                    | axes   | 1,766,747.               | 1,622,474.                   | 39,842.                             | 104,431.                              |
| •                  | services (non-employees):  |                          |                              |                                     |                                       |
|                    | ment   | 0.                       |                              |                                     |                                       |
|                    |  | 206,220.                 | 206,220.                     |                                     |                                       |
|                    | ting   | 113,576.                 | 102,682.                     | 1,613.                              | 9,281.                                |
| <b>d</b> Lobbyin   | g  | 0.                       |                              |                                     |                                       |
| e Professio        | nal fundraising services. See Part IV, line 17.                              | 120,000.                 |                              |                                     | 120,000.                              |
| f Investm          | ent management fees  | 130,995.                 |                              |                                     | 130,995.                              |
| g Other. (         | If line 11g amount exceeds 10% of line 25, column                            | 505 466                  | 206 540                      |                                     | 000 006                               |
|                    | t, list line 11g expenses on Schedule O.)                                    | 587,466.                 | 386,540.                     |                                     | 200,926.                              |
|                    | ing and promotion  | 0.                       | 762 502                      | 24 600                              | 110 000                               |
|                    | xpenses  | 907,198.                 | 763,523.                     | 24,689.                             | 118,986.                              |
|                    | tion technology  | 2,586,041.               | 2,431,024.                   | 12,759.                             | 142,258.                              |
|                    | s  | 1,035,054.               | 932,051.                     | 24,257.                             | 78,746.                               |
|                    | ncy  | 965,799.                 | 870,808.                     | 25,897.                             | 69,094.                               |
|                    | ts of travel or entertainment expenses                                       | 505,155.                 | 070,000.                     | 23,037.                             | 0,,0,1.                               |
| •                  | federal, state, or local public officials                                    | 0.                       |                              |                                     |                                       |
| •                  | ences, conventions, and meetings   | 756,655.                 | 744,359.                     | 916.                                | 11,380.                               |
|                    | indes, conventions, and meetings   | 64,432.                  | ,                            | 64,432.                             | ,                                     |
|                    | its to affiliates  | 0.                       |                              |                                     |                                       |
|                    | ation, depletion, and amortization   | 1,181,995.               | 1,134,351.                   | 7,053.                              | 40,591.                               |
| 23 Insuran         | ce   | 372,967.                 | 355,207.                     | 2,252.                              | 15,508.                               |
|                    | xpenses. Itemize expenses not covered  |                          |                              |                                     |                                       |
| above (L           | ist miscellaneous expenses in line 24e. If                                   |                          |                              |                                     |                                       |
| line 24e           | amount exceeds 10% of line 25, column  |                          |                              |                                     |                                       |
| (A) amo            | unt, list line 24e expenses on Schedule O.)                                  |                          |                              |                                     |                                       |
| aUSER :            | _  | 624,416.                 | 568,962.                     | 5,801.                              | 49,653.                               |
|                    | AL PROJECTS  | 39,607.                  | 1,333.                       | 170.                                | 38,104.                               |
| cRENT              | REBATE   | -72,900.                 | -72,900.                     |                                     |                                       |
| d                  |  |                          |                              |                                     |                                       |
|                    | r expenses   | 40 446 536               | 26 707 020                   | 0.66 100                            | 0.050.105                             |
|                    | osts. Complete this line only if the   | 40,446,536.              | 36,727,232.                  | 866,199.                            | 2,853,105.                            |
| organiza<br>from a | ation reported in column (B) joint costs combined educational campaign and   |                          |                              |                                     |                                       |
|                    | ing solicitation. Check here ▶ ☐ if g SOP 98-2 (ASC 958-720)                 | 0.                       |                              |                                     |                                       |

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#### Part X **Balance Sheet**

|                             |          | Check if Schedule O contains a response of   | r not                      | e to any line in this P | art X             |       |                        |  |
|-----------------------------|----------|--|----------------------------|-------------------------|-------------------|-------|------------------------|--|
|                             |          | ·  |                            | -                       | (A)               |       | (B)                    |  |
|                             |          |  |                            |                         | Beginning of year |       | End of year            |  |
|                             | 1        | Cash - non-interest-bearing  |                            |                         | 3,154,224.        | 1     | 4,243,634.             |  |
|                             | 2        | Savings and temporary cash investments   |                            |                         | 2,305,960.        | 2     | 2,581,334.             |  |
|                             | 3        | Pledges and grants receivable, net   |                            |                         | 4,249,450.        | 3     | 3,100,560.             |  |
|                             | 4        | Accounts receivable, net   |                            | [                       | 815,593.          | 4     | 444,905.               |  |
|                             | 5        | Loans and other receivables from current and   | forme                      | r officers, directors,  |                   |       |                        |  |
|                             |          | trustees, key employees, and highest co  | mpe                        | nsated employees.       |                   |       |                        |  |
|                             |          | Complete Part II of Schedule L<br>Loans and other receivables from other disqualified pers                     |                            |                         | 0.                | 5     | 0.                     |  |
|                             | 6        | Loans and other receivables from other disqualified pers   | ons (as                    | defined under section   |                   |       |                        |  |
|                             |          | 4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu |                            |                         |                   |       |                        |  |
| 'n                          |          | organizations (see instructions). Complete Part II of Sche   |                            |                         | 0.                | 6     | 0.                     |  |
| Assets                      | 7        | Notes and loans receivable, net  |                            |                         | 0.                | 7     | 0.                     |  |
| ASS                         | 8        | Inventories for sale or use  |                            |                         | 0.                | 8     | 0.                     |  |
| _                           | 9        | Prepaid expenses and deferred charges  |                            |                         | 220,940.          | 9     | 147,511.               |  |
|                             | 10 a     | Land, buildings, and equipment: cost or  |                            |                         |                   |       |                        |  |
|                             |          |  | 10a                        |                         |                   |       |                        |  |
|                             | b        | Less: accumulated depreciation   |                            |                         | 8,424,597.        | 10c   | 9,055,298.             |  |
|                             | 11       | Investments - publicly traded securities   |                            |                         | 16,854,176.       | 11    | 19,731,320.            |  |
|                             | 12       | Investments - other securities. See Part IV, line 11   |                            |                         | 32,217.           | 12    | 35,514.                |  |
|                             | 13       | Investments - program-related. See Part IV, line 11  | F                          | 0.                      | 13                | 0.    |                        |  |
|                             | 14       | Intangible assets  |                            |                         | 0.                | • • • | 0.                     |  |
|                             | 15       | Other assets. See Part IV, line 11   |                            |                         | 777,910.          | 15    | 704,702.               |  |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal   |                            |                         | 36,835,067.       | 16    | 40,044,778.            |  |
|                             | 17       | Accounts payable and accrued expenses  |                            |                         | 2,823,707.        | 17    | 2,668,449.             |  |
|                             | 18       | Grants payable   |                            | 0.                      |                   | 0.    |                        |  |
|                             | 19       | Deferred revenue   |                            | 0.                      |                   | 0.    |                        |  |
|                             | 20       | Tax-exempt bond liabilities  | ax-exempt bond liabilities |                         |                   |       |                        |  |
|                             | 21       | Escrow or custodial account liability. Complete Pa   |                            |                         | 0.                | 21    | 0.                     |  |
| Liabilities                 | 22       | Loans and other payables to current and for  |                            |                         |                   |       |                        |  |
| ij                          |          | trustees, key employees, highest compen  |                            |                         | 0                 |       | 0                      |  |
| E.                          |          | disqualified persons. Complete Part II of Schedule   |                            |                         | 3,805,006.        | 22    | 3,225,050.             |  |
|                             | 23       | Secured mortgages and notes payable to unrelate  |                            |                         | 3,805,006.        |       | 3,225,050.             |  |
|                             | 24<br>25 | Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax,                |                            |                         | 0.                | 24    | 0.                     |  |
|                             | 25       | parties, and other liabilities not included on lines   |                            |                         |                   |       |                        |  |
|                             |          | of Schedule D  |                            | · •                     | 2,271,471.        | 25    | 2,155,706.             |  |
|                             | 26       | Total liabilities. Add lines 17 through 25   |                            |                         | 8,900,184.        | 26    | 8,049,205.             |  |
| _                           |          | Organizations that follow SFAS 117 (ASC 958),  |                            |                         | 0,200,101.        | 20    | 0,015,12001            |  |
| es                          |          | complete lines 27 through 29, and lines 33 and   | 34.                        | Chere P and             |                   |       |                        |  |
| auc                         | 27       | Unrestricted net assets  |                            |                         | 23,392,479.       | 27    | 28,975,272.            |  |
| 3al                         | 28       | Temporarily restricted net assets  |                            |                         | 0.                | 28    | 0.                     |  |
| ٦                           | 29       | Permanently restricted net assets  |                            |                         | 4,542,404.        | 29    | 3,020,301.             |  |
| Fur                         |          | Organizations that do not follow SFAS 117 (ASC 958)  |                            |                         |                   |       |                        |  |
| ō                           |          | complete lines 30 through 34.  |                            |                         |                   |       |                        |  |
| Net Assets or Fund Balances | 30       | Capital stock or trust principal, or current funds   |                            |                         |                   | 30    |                        |  |
| SS                          | 31       | Paid-in or capital surplus, or land, building, or equ  | iipmer                     | nt fund                 |                   | 31    |                        |  |
| ¥,                          | 32       | Retained earnings, endowment, accumulated inco   | ome,                       | or other funds          |                   | 32    |                        |  |
| Ž                           | 33       | Total net assets or fund balances  |                            |                         | 27,934,883.       | 33    | 31,995,573.            |  |
|                             | 34       | Total liabilities and net assets/fund balances   |                            |                         | 36,835,067.       | 34    | 40,044,778.            |  |
|                             |          |  |                            |                         |                   |       | Form <b>990</b> (2017) |  |

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| Part | XI Reconciliation of Net Assets  |           |          |            |      |      |
|------|--|-----------|----------|------------|------|------|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |           |          |            |      | X    |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1         | 4        | 12,9       | 86,6 | 41.  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2         | 4        |            | 46,5 |      |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3         |          | 2,5        | 40,1 | .05. |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                              | 4         |          | 27,9       | 34,8 | 883. |
| 5    | Net unrealized gains (losses) on investments   | 5         |          | 1,528,680. |      |      |
| 6    | Donated services and use of facilities   | 6         |          |            |      | 0.   |
| 7    | Investment expenses  | 7         |          |            |      | 0.   |
| 8    | Prior period adjustments   | 8         |          |            |      | 0.   |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9         |          |            | -8,0 | 95.  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line                         |           |          |            |      |      |
|      | 33, column (B))  | 10        |          | 31,9       | 95,5 | 573. |
| Part | ·  |           |          |            |      |      |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |           |          |            |      |      |
|      |  |           | Г        |            | Yes  | No   |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |           | <u>.</u> |            |      |      |
|      | If the organization changed its method of accounting from a prior year or checked "Other," e                           | xpıaır    | ı ın     |            |      |      |
|      | Schedule O.  |           |          |            |      | 3.7  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?.                       |           |          | 2a         |      | X    |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were con                         | npiled    | or       |            |      |      |
|      | reviewed on a separate basis, consolidated basis, or both:   |           |          |            |      |      |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |           |          | 2b         | Х    |      |
| b    | Were the organization's financial statements audited by an independent accountant?                                     |           |          | 20         | Λ    |      |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audi                        | ted o     | n a      |            |      |      |
|      | separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis |           |          |            |      |      |
|      | ·  |           |          |            |      |      |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for                      |           | -        | 2c         | х    |      |
|      | of the audit, review, or compilation of its financial statements and selection of an independent acc                   |           |          | 20         | 21   |      |
|      | If the organization changed either its oversight process or selection process during the tax year, e                   | expiair   | ıın      |            |      |      |
| 2.5  | Schedule O.  | + f ~ "+1 | , in     |            |      |      |
| зa   | As a result of a federal award, was the organization required to undergo an audit or audits as se                      | lioitr    | 1 111    | 3a         | х    |      |
| h    | the Single Audit Act and OMB Circular A-133?   | erac      | the      |            |      |      |
| b    | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au                    |           | 1116     | 3b         | Х    |      |

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#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE NATIONAL CENTER FOR

MISSING AND EXPLOITED CHILDREN

Employer identification number 52-1328557

| Pa        | rt I  | Reason for Public Cha                                       | rity Status (All c                | organizations must o                                | omplet           | e this pa    | art.) See instructions                             |   |  |
|-----------|---|---|-----------------------------------|---|------------------|--------------|--|---|--|
| The       | org   | anization is not a private fou                              | ndation because it                | is: (For lines 1 through                            | gh 12, ch        | eck only     | one box.)  |   |  |
| 1         |   | A church, convention of chu                                 | urches, or associa                | tion of churches descr                              | ibed in <b>s</b> | ection 1     | 70(b)(1)(A)(i).                                    |   |  |
| 2         |   | A school described in <b>secti</b>                          | on 170(b)(1)(A)(ii)               | . (Attach Schedule E                                | (Form 99         | 90 or 990    | )-EZ).)  |   |  |
| 3         |   | A hospital or a cooperative                                 | hospital service o                | rganization described                               | n <b>sectio</b>  | n 170(b)     | (1)(A)(iii).                                       |   |  |
| 4         |   | A medical research organiz                                  | zation operated in                | conjunction with a hos                              | spital de        | scribed ir   | section 170(b)(1)(A)                               | (iii). Enter the                        |  |
|           |   | hospital's name, city, and st                               | tate:                             |   |                  |              |  |   |  |
| 5         |   | An organization operated                                    | for the benefit of                | a college or universit                              | y owned          | d or ope     | rated by a governme                                | ntal unit described in                  |  |
|           |   | section 170(b)(1)(A)(iv). (C                                | Complete Part II.)                |   |                  |              |  |   |  |
| 6         |   | A federal, state, or local go                               | vernment or gove                  | rnmental unit describe                              | d in <b>sect</b> | ion 170(     | b)(1)(A)(v).                                       |   |  |
| 7         | X   | An organization that norma                                  | ally receives a sub               | ostantial part of its su                            | pport fro        | om a go      | vernmental unit or fro                             | om the general public                   |  |
|           | described in section 170(b)(1)(A)(vi). (Complete Part II.)  |   |                                   |   |                  |              |  |   |  |
| 8         |   |   |                                   |   |                  |              |  |   |  |
| 9         | An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college |   |                                   |   |                  |              |  |   |  |
|           |   | or university or a non-land-                                | grant college of ag               | griculture (see instruct                            | ions). Ei        | nter the i   | name, city, and state of                           | the college or                          |  |
|           | _   | university:   |                                   |   |                  |              |  |   |  |
| 10        |   | An organization that norma                                  | lly receives: (1) m               | ore than 331/3 % of its                             | support          | from co      | ntributions, membersh                              | nip fees, and gross                     |  |
|           |   | receipts from activities rela<br>support from gross investm | ted to its exempt intention and u | nrelated business tax                               | able inco        | me (less     | s, and (2) no more that<br>s section 511 tax) from | businesses                              |  |
|           |   | ຸ acquired by the organizatio                               | n after June 30, 1                | 975. See <b>section 509</b> (                       | (a)(2). (C       | Complete     | Part III.)   |   |  |
| 11        |   | An organization organized                                   |                                   | -   | -                |              |  |   |  |
| 12        |   | An organization organized                                   | •                                 | •   |                  |              |  |   |  |
|           |   | of one or more publicly su                                  |                                   |   |                  |              |  |   |  |
|           |   | Check the box in lines 12a t                                | hrough 12d that d                 | escribes the type of s                              | upporting        | g organiz    | zation and complete lir                            | nes 12e, 12f, and 12g.                  |  |
| а         | L   | <b>Type I</b> . A supporting orga                           | anization operated                | , supervised, or contr                              | olled by         | its supp     | orted organization(s),                             | typically by giving                     |  |
|           |   | the supported organization                                  | on(s) the power to                | regularly appoint or e                              | ect a m          | ajority of   | the directors or truste                            | es of the                               |  |
|           |   | supporting organization. <b>`</b>                           | -                                 |   |                  |              |  |   |  |
| b         |   | <b>Type II</b> . A supporting org                           | -                                 |   |                  |              |  | · · · · · -                             |  |
|           |   | control or management of                                    |                                   | =   | the sam          | e person     | s that control or man                              | age the supported                       |  |
|           |   | organization(s). <b>You must</b>                            | -                                 |   |                  |              |  |   |  |
| С         | L   | Type III functionally integrated                            |                                   |   |                  |              |  | ly integrated with,                     |  |
|           |   | its supported organization                                  |                                   | •   |                  |              |  |   |  |
| d         | L   | Type III non-functionally                                   |                                   |   | -                |              |  |   |  |
|           |   | that is not functionally inte                               | •                                 | •   |                  |              | •  | d an attentiveness                      |  |
|           |   | requirement (see instruct                                   |                                   | -   |                  |              |  |   |  |
| е         | L   | Check this box if the orga                                  |                                   |   |                  |              |  | I, Type III                             |  |
|           | _   | functionally integrated, or                                 | • •                               | , , ,   | •                | J            |  |   |  |
| T ~       |   | nter the number of supported                                |                                   |   |                  |              |  | • |  |
| <u> 9</u> |   | ovide the following information                             | (ii) EIN                          |   |                  | organization | (A) A  | (vi) Amount of                          |  |
|           | (1)   | varie of supported organization                             | (II) EIN                          | (iii) Type of organization (described on lines 1-10 |                  | ur governing | (v) Amount of monetary<br>support (see             | other support (see                      |  |
|           |   |   |                                   | above (see instructions))                           |                  | ment?        | instructions)                                      | instructions)                           |  |
|           |   |   |                                   |   | Yes              | No           |  |   |  |
| (A)       |   |   |                                   |   |                  |              |  |   |  |
|           |   |   |                                   |   |                  |              |  |   |  |
| (B)       |   |   |                                   |   |                  |              |  |   |  |
| <b></b>   |   |   |                                   |   |                  |              |  |   |  |
| (C)       |   |   |                                   |   |                  |              |  |   |  |
| /D\       |   |   |                                   |   |                  |              |  |   |  |
| (D)       |   |   |                                   |   |                  |              |  |   |  |
| /E\       |   |   |                                   |   |                  |              |  |   |  |
| (E)       |   |   |                                   |   |                  |              |  |   |  |
| Tat       | al.   |   |                                   |   |                  |              |  |   |  |
|           |   |   |                                   |   |                  |              |  |   |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec        | tion A. Public Support  |                         |                   |                         |                         |                         |              |  |  |  |  |
|------------|---|-------------------------|-------------------|-------------------------|-------------------------|-------------------------|--------------|--|--|--|--|
| Cale       | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2013         | <b>(b)</b> 2014   | (c) 2015                | <b>(d)</b> 2016         | <b>(e)</b> 2017         | (f) Total    |  |  |  |  |
| 1          | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 42,999,739.             | 43,007,251.       | 42,112,420.             | 39,725,853.             | 42,660,052.             | 210,505,315. |  |  |  |  |
| 2          | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                         |                   |                         |                         |                         | 0.           |  |  |  |  |
| 3          | The value of services or facilities furnished by a governmental unit to the organization without charge   |                         |                   |                         |                         |                         | 0.           |  |  |  |  |
| 4          | Total. Add lines 1 through 3  | 42,999,739.             | 43,007,251.       | 42,112,420.             | 39,725,853.             | 42,660,052.             | 210,505,315. |  |  |  |  |
| 5          | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).  |                         |                   |                         |                         |                         | 0.           |  |  |  |  |
| 6          | Public support. Subtract line 5 from line 4   |                         |                   |                         |                         |                         | 210,505,315. |  |  |  |  |
|            | tion B. Total Support   | (-) 0040                | (h) 0044          | (-) 0045                | (4) 0040                | (-) 0047                | (0 T-+-1     |  |  |  |  |
| _          | ndar year (or fiscal year beginning in)   | (a) 2013                | <b>(b)</b> 2014   | (c) 2015                | (d) 2016                | (e) 2017                | (f) Total    |  |  |  |  |
| 7<br>8     | Amounts from line 4.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 42,999,739.<br>399,188. | 43,007,251.       | 42,112,420.<br>819,582. | 39,725,853.<br>820,965. | 42,660,052.<br>846,367. | 3,277,749.   |  |  |  |  |
| 9          | Net income from unrelated business activities, whether or not the business is regularly carried on  |                         |                   |                         | 917.                    | 3,195.                  | 4,112.       |  |  |  |  |
| 10         | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1  | 638,618.                | 759,076.          | 627,898.                | 633,486.                | 559,969.                | 3,219,047.   |  |  |  |  |
| 11         | Total support. Add lines 7 through 10   |                         |                   |                         |                         |                         | 217,006,223. |  |  |  |  |
| 12         | Gross receipts from related activities, etc. (s   | ee instructions) .      |                   |                         |                         | 12                      | 342,132.     |  |  |  |  |
| 13         | First five years. If the Form 990 is forganization, check this box and stop here.   |                         |                   |                         |                         |                         |              |  |  |  |  |
| <u>Sec</u> | tion C. Computation of Public Supp  | oort Percenta           | ge                |                         |                         |                         |              |  |  |  |  |
| 14         | Public support percentage for 2017 (lin   |                         | -                 |                         |                         | 14                      | 97.00%       |  |  |  |  |
| 15         | Public support percentage from 2016   | Schedule A, Pa          | rt II, line 14    |                         |                         | 15                      | 97.18%       |  |  |  |  |
| 16a        | 331/3% support test - 2017. If the org  |                         |                   |                         |                         |                         |              |  |  |  |  |
|            | box and <b>stop here.</b> The organization qu   |                         |                   |                         |                         |                         |              |  |  |  |  |
| b          | 331/3% support test - 2016. If the org  |                         |                   |                         |                         |                         |              |  |  |  |  |
| 170        | this box and stop here. The organization  |                         |                   | -                       |                         |                         |              |  |  |  |  |
|            | 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization |                         |                   |                         |                         |                         |              |  |  |  |  |
| 18         | Explain in Part VI how the organization supported organization. If the organization instructions  | did not check a         | a box on line 13, | 16a, 16b, 17a,          | or 17b, check           | this box and see        | ▶ □          |  |  |  |  |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | tion A. Public Support   |                       |                      |                   | •                | ,                |           |
|------|--|-----------------------|----------------------|-------------------|------------------|------------------|-----------|
|      | ndar year (or fiscal year beginning in)  | (a) 2013              | <b>(b)</b> 2014      | (c) 2015          | (d) 2016         | <b>(e)</b> 2017  | (f) Total |
| 1    | Gifts, grants, contributions, and membership fees                                      | (1)                   | (-, -                | (-)               | (1)              |                  | ()        |
| •    | received. (Do not include any "unusual grants.")                                       |                       |                      |                   |                  |                  |           |
| 2    | Gross receipts from admissions, merchandise  |                       |                      |                   |                  |                  |           |
| _    | sold or services performed, or facilities  |                       |                      |                   |                  |                  |           |
|      | furnished in any activity that is related to the                                       |                       |                      |                   |                  |                  |           |
|      | organization's tax-exempt purpose  |                       |                      |                   |                  |                  |           |
| 3    | Gross receipts from activities that are not an   |                       |                      |                   |                  |                  |           |
| ·    | unrelated trade or business under section 513 .  |                       |                      |                   |                  |                  |           |
| 4    | Tax revenues levied for the  |                       |                      |                   |                  |                  |           |
| •    | organization's benefit and either paid to  |                       |                      |                   |                  |                  |           |
|      | or expended on its behalf  |                       |                      |                   |                  |                  |           |
| 5    | The value of services or facilities  |                       |                      |                   |                  |                  |           |
| •    | furnished by a governmental unit to the  |                       |                      |                   |                  |                  |           |
|      | organization without charge  |                       |                      |                   |                  |                  |           |
| 6    | Total. Add lines 1 through 5   |                       |                      |                   |                  |                  |           |
|      | Amounts included on lines 1, 2, and 3  |                       |                      |                   |                  |                  |           |
|      | received from disqualified persons   |                       |                      |                   |                  |                  |           |
| b    | Amounts included on lines 2 and 3  |                       |                      |                   |                  |                  |           |
|      | received from other than disqualified  |                       |                      |                   |                  |                  |           |
|      | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                       |                      |                   |                  |                  |           |
| _    | Add lines 7a and 7b  |                       |                      |                   |                  |                  |           |
| 8    | Public support. (Subtract line 7c from   |                       |                      |                   |                  |                  |           |
|      | line 6.)   |                       |                      |                   |                  |                  |           |
| Sec  | tion B. Total Support  |                       |                      |                   |                  |                  |           |
|      | ndar year (or fiscal year beginning in)  | (a) 2013              | <b>(b)</b> 2014      | (c) 2015          | (d) 2016         | <b>(e)</b> 2017  | (f) Total |
| 9    | Amounts from line 6  |                       |                      |                   |                  |                  |           |
| 10 a | Gross income from interest, dividends,   |                       |                      |                   |                  |                  |           |
|      | payments received on securities loans,   |                       |                      |                   |                  |                  |           |
|      | rents, royalties, and income from similar sources                                      |                       |                      |                   |                  |                  |           |
| b    | Unrelated business taxable income (less  |                       |                      |                   |                  |                  |           |
|      | section 511 taxes) from businesses   |                       |                      |                   |                  |                  |           |
|      | acquired after June 30, 1975   |                       |                      |                   |                  |                  |           |
| С    | Add lines 10a and 10b  |                       |                      |                   |                  |                  |           |
| 11   | Net income from unrelated business   |                       |                      |                   |                  |                  |           |
|      | activities not included in line 10b,   |                       |                      |                   |                  |                  |           |
|      | whether or not the business is regularly   |                       |                      |                   |                  |                  |           |
| 12   | Other income. Do not include gain or   |                       |                      |                   |                  |                  |           |
| 12   | loss from the sale of capital assets   |                       |                      |                   |                  |                  |           |
|      | (Explain in Part VI.)  |                       |                      |                   |                  |                  |           |
| 13   | Total support. (Add lines 9, 10c, 11,  |                       |                      |                   |                  |                  |           |
|      | and 12.)   |                       |                      |                   |                  |                  |           |
| 14   | First five years. If the Form 990 is for   | or the organiza       | tion's first, seco   | nd, third, fourth | , or fifth tax v | ear as a section | 501(c)(3) |
|      | organization, check this box and stop here.  |                       |                      |                   |                  |                  | ▶ □       |
| Sec  | tion C. Computation of Public Supp   |                       |                      |                   |                  |                  | •         |
| 15   | Public support percentage for 2017 (line 8,  | column (f) divide     | ed by line 13, colur | nn (f))           |                  | 15               | %         |
| 16   | Public support percentage from 2016 Sche   | dule A, Part III, liı | ne 15                |                   |                  | 16               | %         |
| Sec  | tion D. Computation of Investment  |                       |                      |                   |                  |                  |           |
| 17   | Investment income percentage for 2017 (lin   |                       |                      | 3, column (f))    |                  | 17               | %         |
| 18   | Investment income percentage from 2016   |                       |                      |                   |                  | 18               | %         |
|      | 331/3% support tests - 2017. If the org  |                       |                      |                   |                  |                  |           |
|      | 17 is not more than 331/3%, check thi  |                       |                      |                   |                  |                  |           |
| b    | 331/3% support tests - 2016. If the orga   |                       | _                    |                   |                  |                  |           |
|      | line 18 is not more than 331/3 %, check  |                       |                      |                   |                  |                  |           |
| 20   | Private foundation. If the organization of   |                       | •                    |                   |                  |                  |           |

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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

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|         |   |            |       | - 3 |
|---------|---|------------|-------|-----|
| Part    | V Supporting Organizations (continued)  |            |       |     |
|         |   |            | Yes   | No  |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?   |            |       |     |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  | 44-        |       |     |
| h       | below, the governing body of a supported organization? A family member of a person described in (a) above?  | 11a<br>11b |       |     |
|         | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>  | 11c        |       |     |
|         | on B. Type I Supporting Organizations   | 110        |       |     |
|         | on an injury of the second of |            | Yes   | No  |
| 4       | Did the directors, trustoca, or membership of one or more supported expenizations have the newer to   |            |       |     |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  |            |       |     |
|         | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or  |            |       |     |
|         | controlled the organization's activities. If the organization had more than one supported organization,   |            |       |     |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |            |       |     |
|         | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1          |       |     |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported   |            |       |     |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>  |            |       |     |
|         | <b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.  |            |       |     |
| Soction | on C. Type II Supporting Organizations  | 2          |       |     |
| Secur   | on C. Type ii Supporting Organizations  |            | Yes   | No  |
|         |   |            | 163   | NO  |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control   |            |       |     |
|         | or management of the supporting organization was vested in the same persons that controlled or managed  |            |       |     |
|         | the supported organization(s).  | 1          |       |     |
| Section | on D. All Type III Supporting Organizations   |            |       | •   |
|         |   |            | Yes   | No  |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior  |            |       |     |
|         | tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of  |            |       |     |
|         | the organization's governing documents in effect on the date of notification, to the extent not previously  |            |       |     |
|         | provided?   | 1          |       |     |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |            |       |     |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   |            |       |     |
| •       |   | 2          |       |     |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's  |            |       |     |
|         | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's   |            |       |     |
|         | supported organizations played in this regard.  | 3          |       |     |
| Section | on E. Type III Functionally Integrated Supporting Organizations   |            |       |     |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins  | structi    | ons). |     |
| а       | The organization satisfied the Activities Test. Complete line 2 below.  |            |       |     |
| b       | The organization is the parent of each of its supported organizations. Complete line 3 below.   |            |       |     |
| С       | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see  | instru     |       |     |
| 2       | Activities Test. Answer (a) and (b) below.  |            | Yes   | No  |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |            |       |     |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |            |       |     |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,  |            |       |     |
|         | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a         |       |     |
| _       |   | Za         |       |     |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the   |            |       |     |
|         | reasons for the organization's position that its supported organization(s) would have engaged in these  |            |       |     |
|         | activities but for the organization's involvement.  | 2b         |       |     |
| 3       | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>   |            |       |     |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |            |       |     |
|         | trustees of each of the supported organizations? Provide details in Part VI.  | 3a         |       |     |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |            |       |     |
|         | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.   | 3b         |       |     |

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| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ               | nization   | S                        |                            |
|--|------------|--------------------------|----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying    | a trust or | Nov. 20, 1970 (expla     | in in Part VI). <b>See</b> |
| instructions. All other Type III non-functionally integrated supporting organization | -          |                          | •                          |
|  |            | •                        | (B) Current Year           |
| Section A - Adjusted Net Income  |            | (A) Prior Year           | (optional)                 |
| 1 Net short-term capital gain  | 1          |                          |                            |
| 2 Recoveries of prior-year distributions   | 2          |                          |                            |
| 3 Other gross income (see instructions)  | 3          |                          |                            |
| 4 Add lines 1 through 3.   | 4          |                          |                            |
| 5 Depreciation and depletion   | 5          |                          |                            |
| 6 Portion of operating expenses paid or incurred for production or                   |            |                          |                            |
| collection of gross income or for management, conservation, or                       |            |                          |                            |
| maintenance of property held for production of income (see instructions)             | 6          |                          |                            |
| 7 Other expenses (see instructions)  | 7          |                          |                            |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).                      | 8          |                          |                            |
| Section B - Minimum Asset Amount   | .          | (A) Drior Voor           | (B) Current Year           |
| Section B - Millimum Asset Amount  |            | (A) Prior Year           | (optional)                 |
| 1 Aggregate fair market value of all non-exempt-use assets (see                      |            |                          |                            |
| instructions for short tax year or assets held for part of year):                    |            |                          |                            |
| a Average monthly value of securities  | 1a         |                          |                            |
| <b>b</b> Average monthly cash balances   | 1b         |                          |                            |
| c Fair market value of other non-exempt-use assets                                   | 1c         |                          |                            |
| d Total (add lines 1a, 1b, and 1c)   | 1d         |                          |                            |
| e Discount claimed for blockage or other   |            |                          |                            |
| factors (explain in detail in <b>Part VI</b> ):                                      |            |                          |                            |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                       | 2          |                          |                            |
| 3 Subtract line 2 from line 1d.  | 3          |                          |                            |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,       |            |                          |                            |
| see instructions).   | 4          |                          |                            |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                   | 5          |                          |                            |
| 6 Multiply line 5 by .035.   | 6          |                          |                            |
| 7 Recoveries of prior-year distributions   | 7          |                          |                            |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8          |                          |                            |
| Section C - Distributable Amount   |            |                          | Current Year               |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)              | 1          |                          |                            |
| 2 Enter 85% of line 1.   | 2          |                          |                            |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)             | 3          |                          |                            |
| 4 Enter greater of line 2 or line 3.   | 4          |                          |                            |
| 5 Income tax imposed in prior year   | 5          |                          |                            |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to               |            |                          |                            |
| emergency temporary reduction (see instructions).                                    | 6          |                          |                            |
| 7 Check here if the current year is the organization's first as a non-functionally   | y integra  | ited Type III supporting | g organization (see        |
| instructions).   |            |                          | ,                          |

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| Sect  | Current Year   |                               |                                |                                  |
|-------|--|-------------------------------|--------------------------------|----------------------------------|
| 1     | Amounts paid to supported organizations to accomplish ex         | xempt purposes                |                                |                                  |
| 2     | Amounts paid to perform activity that directly furthers exer     | ed                            |                                |                                  |
|       | organizations, in excess of income from activity                 |                               |                                |                                  |
| 3     | Administrative expenses paid to accomplish exempt purpo          | ses of supported organization | zations                        |                                  |
| 4     | Amounts paid to acquire exempt-use assets                        | 11                            |                                |                                  |
| 5     | Qualified set-aside amounts (prior IRS approval required)        |                               |                                |                                  |
| 6     | Other distributions (describe in Part VI). See instructions.     |                               |                                |                                  |
| 7     | Total annual distributions. Add lines 1 through 6.               |                               |                                |                                  |
| 8     | Distributions to attentive supported organizations to which      | the organization is resp      | onsive                         |                                  |
|       | (provide details in <b>Part VI</b> ). See instructions.          | 3                             |                                |                                  |
| 9     | Distributable amount for 2017 from Section C, line 6             |                               |                                |                                  |
| 10    | Line 8 amount divided by Line 9 amount                           |                               |                                |                                  |
|       | Enter a uniquité divided by Enter a uniquité                     |                               | (ii)                           | (iii)                            |
|       | Section E - Distribution Allocations (see instructions)          | (i)<br>Excess Distributions   | Underdistributions<br>Pre-2017 | Distributable<br>Amount for 2017 |
| 1     | Distributable amount for 2017 from Section C, line 6             |                               |                                |                                  |
| 2     | Underdistributions, if any, for years prior to 2017              |                               |                                |                                  |
|       | (reasonable cause required-explain in Part VI). See              |                               |                                |                                  |
|       | instructions.  |                               |                                |                                  |
| 3     | Excess distributions carryover, if any, to 2017                  |                               |                                |                                  |
| а     |  |                               |                                |                                  |
| b     | From 2013  |                               |                                |                                  |
| С     | From 2014  |                               |                                |                                  |
| d     | From 2015  |                               |                                |                                  |
| е     | From 2016  |                               |                                |                                  |
| f     | Total of lines 3a through e                                      |                               |                                |                                  |
| g     | Applied to underdistributions of prior years                     |                               |                                |                                  |
| h     | Applied to 2017 distributable amount                             |                               |                                |                                  |
| i     | Carryover from 2012 not applied (see instructions)               |                               |                                |                                  |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                |                               |                                |                                  |
| 4     | Distributions for 2017 from                                      |                               |                                |                                  |
|       | Section D, line 7:   |                               |                                |                                  |
| а     | Applied to underdistributions of prior years                     |                               |                                |                                  |
| b     | Applied to 2017 distributable amount                             |                               |                                |                                  |
| С     | Remainder. Subtract lines 4a and 4b from 4.                      |                               |                                |                                  |
| 5     | Remaining underdistributions for years prior to 2017, if         |                               |                                |                                  |
|       | any. Subtract lines 3g and 4a from line 2. For result            |                               |                                |                                  |
|       | greater than zero, explain in <b>Part VI</b> . See instructions. |                               |                                |                                  |
| 6     | Remaining underdistributions for 2017. Subtract lines 3h         |                               |                                |                                  |
|       | and 4b from line 1. For result greater than zero, explain in     |                               |                                |                                  |
|       | Part VI. See instructions.                                       |                               |                                |                                  |
| 7     | Excess distributions carryover to 2018. Add lines 3j             |                               |                                |                                  |
| -     | and 4c.  |                               |                                |                                  |
| 8     | Breakdown of line 7:   |                               |                                |                                  |
| а     | Excess from 2013   |                               |                                |                                  |
| <br>b | Excess from 2014   |                               |                                |                                  |
| C     | Excess from 2015   |                               |                                |                                  |
| d     | Excess from 2016   |                               |                                |                                  |
|       | Excess from 2017   |                               |                                |                                  |

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

|                                    |          | <u> </u> |          | · · · · · · · · · · · · · · · · · · · | <u> </u>     |            |  |  |
|------------------------------------|----------|----------|----------|---------------------------------------|--------------|------------|--|--|
|                                    |          |          |          |                                       | ATTACHMENT 1 |            |  |  |
| SCHEDULE A, PART II - OTHER INCOME |          |          |          |                                       |              |            |  |  |
|                                    |          |          |          |                                       |              |            |  |  |
| DESCRIPTION                        | 2013     | 2014     | 2015     | 2016                                  | 2017         | TOTAL      |  |  |
|                                    |          |          |          |                                       |              |            |  |  |
| GROSS FUNDRAISING INCOME           | 638,618. | 759,076. | 627,898. | 633,486.                              | 559,969.     | 3,219,047. |  |  |
|                                    |          |          |          |                                       |              |            |  |  |
| TOTALS                             | 638,618  | 759.076. | 627.898  | 633.486                               | 559.969.     | 3.219.047  |  |  |

Schedule A (Form 990 or 990-EZ) 2017

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

or 990-PF)
Department of the Treasury
Internal Revenue Service

**Employer identification number** Name of the organization THE NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN 52-1328557 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization THE NATIONAL CENTER FOR
MISSING AND EXPLOITED CHILDREN

Employer identification number 52-1328557

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Total contributions    | (d) Type of contribution  |
|------------|-----------------------------------|----------------------------|---|
|            |                                   | \$\$ \$                    | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Total contributions    | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization THE NATIONAL CENTER FOR **Employer identification number** MISSING AND EXPLOITED CHILDREN 52-1328557

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) \$

| (a) No.<br>from<br>Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|---------------------------|---|---|----------------------|
|                           |   | <br>\$                                    |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   |   |                      |
| (a) No.<br>from           | (b)                                       | (c)<br>FMV (or estimate)                  | (d)                  |

| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|---------------------------|--|---|----------------------|
|                           |  |   |                      |
|                           |  | \$  |                      |
|                           |  |   |                      |

Description of noncash property given

|                           |   | ·   |                      |
|---------------------------|---|---|----------------------|
| (a) No.<br>from<br>Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   |   |                      |
|                           |   | \$  |                      |

Date received

(See instructions.)

Part I

| Name of o                 | rganization THE NATIONAL CENTER FC  | R   |  | Employer identification number  |  |  |  |
|---------------------------|---|---|--|---|--|--|--|
|                           | MISSING AND EXPLOITED   |   |  | 52-1328557  |  |  |  |
| Part III                  | Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizat contributions of \$1,000 or less for th Use duplicate copies of Part III if addit | the year from any on<br>ions completing Part II<br>e year. (Enter this info | ne contributor. Colling is a contributor. Co | complete columns (a) through (e) and of exclusively religious, charitable, etc. |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of  | gift   | (d) Description of how gift is held   |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           |   | (e) Transfer  | of aift  |   |  |  |  |
|                           | Transferee's name, address, at  |   |  | ship of transferor to transferee  |  |  |  |
|                           |   |   |  |   |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of  | gift   | (d) Description of how gift is held   |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           | (e) Transfer of gift  |   |  |   |  |  |  |
|                           | Transferee's name, address, at  | nd ZIP + 4  | Relation   | ship of transferor to transferee  |  |  |  |
|                           |   |   |  |   |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of  | gift   | (d) Description of how gift is held   |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           |   | (e) Transfer  | of gift  |   |  |  |  |
|                           | Transferee's name, address, a   |   |  | ship of transferor to transferee  |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           |   |   |  |   |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of  | gift   | (d) Description of how gift is held   |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           | (e) Transfer of gift  |   |  |   |  |  |  |
|                           | Transferee's name, address, a   |   | _  | ship of transferor to transferee  |  |  |  |
|                           |   |   |  |   |  |  |  |
|                           |   |   |  |   |  |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

| • 0                                     | 45 -4 5 NOT 61 - 4 F 5700 /-1   |                         | ). Ol-t- Dt II D. D                        | 4l-4- D+ II A                                      |
|---|---|-------------------------|--|--|
| ( )( )                                  | that have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy  | ` '                     | , '  | '  |
| Tax) (see separate instructions), ther  |   | rax) (see separate ii   | istructions) or Form 990-                  | EZ, Part V, line 350 (Prox                         |
| • Section 501(c)(4), (5), or (6) orga   | anizations: Complete Part III.  |                         |  |  |
| Name of organization THE NATIO          | NAL CENTER FOR  |                         | Employer ide                               | ntification number                                 |
| MISSING AND EXPLOITED (                 | CHILDREN  |                         | 52-1328                                    | 8557   |
| Part I-A Complete if the c              | organization is exempt under  | section 501(c) or       | is a section 527 orgai                     | nization.  |
| 1 Provide a description of the          | organization's direct and indirect  | political campaign ac   | ctivities in Part IV. (see in              | structions for                                     |
| definition of "political campa          | ign activities")  |                         |  |  |
| 2 Political campaign activity ex        | xpenditures (see instructions)  |                         | ▶ \$                                       |  |
|   | campaign activities (see instruction                                      |                         |  |  |
| Part I-B Complete if the c              | organization is exempt under  | section 501(c)(3).      |  |  |
| 1 Enter the amount of any exc           | cise tax incurred by the organization                                     | n under section 495     | 5 ▶ \$                                     |  |
| 2 Enter the amount of any exc           | cise tax incurred by organization m                                       | anagers under secti     | on 4955 ▶ \$                               |  |
|   | a section 4955 tax, did it file Form                                      |                         |  |  |
| 4a Was a correction made?               |   |                         |  | Yes No   |
| <b>b</b> If "Yes," describe in Part IV. |   |                         |  |  |
| Part I-C Complete if the c              | organization is exempt under  | section 501(c), ex      | cept section 501(c)(3                      | ).   |
| 1 Enter the amount directly e           | expended by the filing organization                                       | n for section 527 e:    | xempt function                             |  |
|   |   |                         |  |  |
|   | ng organization's funds contributed                                       |                         |  |  |
|   | es  |                         |  |  |
|   | enditures. Add lines 1 and 2. En  |                         |  |  |
|   |   |                         |  |  |
| 4 Did the filing organization file      | e Form 1120-POL for this year?  |                         |  | Yes No   |
| 5 Enter the names, addresses            | and employer identification numb  | er (EIN) of all section | on 527 political organiza                  | ations to which the filing                         |
|   | s. For each organization listed, er                                       |                         |  |  |
|   | ributions received that were prom<br>nd or a political action committee ( |                         |  |  |
|   |   |                         | 1  |  |
| (a) Name                                | (b) Address   | (c) EIN                 | (d) Amount paid from filing organization's | (e) Amount of political contributions received and |
|   |   |                         | funds. If none, enter -0                   | promptly and directly                              |
|   |   |                         |  | delivered to a separate                            |
|   |   |                         |  | political organization. If                         |
|   |   |                         |  | none, enter -0                                     |
| (1)                                     |   |                         |  |  |
|   |   |                         |  |  |
| (2)                                     |   |                         |  |  |
|   |   |                         |  |  |
| (3)                                     |   |                         |  |  |
|   |   |                         |  |  |
| (4)                                     |   |                         |  |  |
|   |   |                         |  |  |
| (5)                                     |   |                         |  |  |
|   |   |                         |  |  |
| (6)                                     |   |                         |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

| Sch | edule C (Form 990 or 990-EZ) 2017                       | THE NA       | TIONAL C       | CENTER FOR                                 |                     | 52-1                    | 328557 Page <b>2</b> |
|-----|---|--------------|----------------|--|---------------------|-------------------------|----------------------|
| Pa  | Complete if the org<br>section 501(h)).                 | anizati      | on is exen     | npt under sectior                          | n 501(c)(3) and     | filed Form 5768 (ele    | ction under          |
| Α   |   |              |                | affiliated group (and excess lobbying expe |                     | ch affiliated group mem | ber's name,          |
| В   | Check ▶ if the filing organiz                           | ation ch     | ecked box A    | A and "limited contro                      | ol" provisions appl | y.                      |                      |
|     | Limits  | on Lobb      | ying Expend    | ditures                                    |                     | (a) Filing              | (b) Affiliated       |
|     | (The term "expendit                                     | ures" me     | eans amour     | nts paid or incurred.                      | )                   | organization's totals   | group totals         |
| 1a  | Total lobbying expenditures to in                       | nfluence     | public opini   | on (grass roots lobb                       | oying)              |                         |                      |
| b   | Total lobbying expenditures to in                       | nfluence     | a legislative  | e body (direct lobbyi                      | ng)                 |                         |                      |
| c   | Total lobbying expenditures (ad                         | d lines 1    | a and 1b)      |  |                     |                         |                      |
| c   | d Other exempt purpose expendit                         | ures         |                |  |                     |                         |                      |
| e   | Total exempt purpose expenditu                          | ures (add    | d lines 1c an  | d 1d)                                      |                     |                         |                      |
| f   | Lobbying nontaxable amount.                             | Enter th     | e amount f     | from the following                         | table in both       |                         |                      |
|     | columns.  |              |                |  |                     |                         |                      |
|     | If the amount on line 1e, column (a                     | ) or (b) is: | The lobbying   | g nontaxable amount                        | is:                 |                         |                      |
|     | Not over \$500,000                                      |              | 20% of the     | amount on line 1e.                         |                     |                         |                      |
|     | Over \$500,000 but not over \$1,000                     | ,000         | \$100,000 pl   | us 15% of the excess                       | over \$500,000.     |                         |                      |
|     | Over \$1,000,000 but not over \$1,5                     | 00,000       | \$175,000 pl   | us 10% of the excess                       | over \$1,000,000.   |                         |                      |
|     | Over \$1,500,000 but not over \$17,                     | 000,000      | \$225,000 pl   | us 5% of the excess of                     | over \$1,500,000.   |                         |                      |
|     | Over \$17,000,000                                       |              | \$1,000,000    |  |                     |                         |                      |
| Q   | g Grassroots nontaxable amount                          | (enter 25    | 5% of line 1f) | )  |                     |                         |                      |
|     | Subtract line 1g from line 1a. If                       |              |                |  |                     |                         |                      |
| i   | Subtract line 1f from line 1c. If z                     |              |                |  |                     |                         |                      |
| j   | If there is an amount other th                          | an zero      | on either I    | ine 1h or line 1i, o                       | did the organizat   | ion file Form 4720      |                      |
|     | reporting section 4911 tax for the                      |              |                |  |                     |                         | Yes No               |
|     |   |              |                | aging Period Unde                          | • •                 |                         |                      |
|     | (Some organizations tha                                 |              |                |  | =                   |                         | ins below.           |
|     |   | See          | the separa     | te instructions for I                      | ines 2a through 2   | 21.)                    |                      |
|     |   | Lobk         | ying Exper     | nditures During 4-Yo                       | ear Averaging Per   | iod                     | T                    |
|     | Calendar year (or fiscal year beginning in)             | (a)          | 2014           | <b>(b)</b> 2015                            | <b>(c)</b> 2016     | <b>(d)</b> 2017         | (e) Total            |
| 2a  | Lobbying nontaxable amount                              |              |                |  |                     |                         |                      |
| k   | Lobbying ceiling amount (150% of line 2a, column (e))   |              |                |  |                     |                         |                      |
|     | Total lobbying expenditures                             |              |                |  |                     |                         |                      |
|     | d Grassroots nontaxable amount                          |              |                |  |                     |                         |                      |
|     | Grassroots ceiling amount (150% of line 2d, column (e)) |              |                |  |                     |                         |                      |
| f   | Grassroots lobbying expenditures                        |              |                |  |                     |                         |                      |

Schedule C (Form 990 or 990-EZ) 2017

JSA

7E1265 1.000 9166BR 649C PAGE 31

| Sche     | dule C (Form 990 or 990-EZ) 2017  |        |         |           |         | F     | Page 3 |
|----------|---|--------|---------|-----------|---------|-------|--------|
| Pai      | t II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).   |        |         | m 5768    | 8       |       |        |
| For      | each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed  | (a     | 1)      |           | (b)     | )     |        |
|          | cription of the lobbying activity.  | Yes    | No      |           | Amo     | unt   |        |
| 1        | During the year, did the filing organization attempt to influence foreign, national, state or local   |        |         |           |         |       |        |
|          | legislation, including any attempt to influence public opinion on a legislative matter or   |        |         |           |         |       |        |
|          | referendum, through the use of:   |        |         |           |         |       |        |
| а        | Volunteers?   | 37     |         |           |         |       |        |
| b        | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.   | X      |         |           |         |       |        |
| С        | Media advertisements?   |        |         |           |         |       |        |
| d        | Mailings to members, legislators, or the public?  |        |         |           |         |       |        |
| е        | Publications, or published or broadcast statements?   |        |         |           |         |       |        |
| f        | Grants to other organizations for lobbying purposes?  | Х      |         |           |         | 57    | , 435  |
| g        | Direct contact with legislators, their staffs, government officials, or a legislative body?   |        |         |           |         | 37    | , 433  |
| h        | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |        |         |           |         |       |        |
| i        | Other activities?   |        |         |           |         | 57    | , 435  |
| j        | Total. Add lines 1c through 1i  |        |         |           |         |       | , 133  |
| 2a       | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |        |         |           |         |       |        |
| b        | If "Yes," enter the amount of any tax incurred under section 4912   |        |         |           |         |       |        |
| c<br>d   | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? |        |         |           |         |       |        |
| Pa       | rt III-A Complete if the organization is exempt under section 501(c)(4), section 501  | (c)(5) | , or s  | ection    |         |       |        |
|          | 501(c)(6).  |        |         |           |         |       |        |
|          |   |        |         | ı         |         | Yes   | No     |
| 1        | Were substantially all (90% or more) dues received nondeductible by members?  |        |         |           | 1       |       |        |
| 2        | Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |        |         |           | 2       |       |        |
| 3        | Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), section 501  |        |         |           | 3       |       |        |
| Га       | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"  |        |         |           |         | 3. is |        |
|          | answered "Yes."   |        |         |           |         |       |        |
| 1        | Dues, assessments and similar amounts from members  |        |         | 1         |         |       |        |
| 2        | Section 162(e) nondeductible lobbying and political expenditures (do not include amou   | ınts ( | of      |           |         |       |        |
|          | political expenses for which the section 527(f) tax was paid).  |        |         |           |         |       |        |
| а        | Current year  |        |         | 2a        |         |       |        |
| b        | Carryover from last year  |        |         | 2b        |         |       |        |
| С        | Total   |        |         | 2c        |         |       |        |
| 3        | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due  | es.    |         | 3         |         |       |        |
| 4        | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion   | of th  | ne      |           |         |       |        |
|          | excess does the organization agree to carryover to the reasonable estimate of nondeductible le  | -      | -       |           |         |       |        |
| _        | and political expenditure next year?  |        |         | 5         |         |       |        |
| 5<br>Par | Taxable amount of lobbying and political expenditures (see instructions)  |        |         | 5         |         |       |        |
|          | ride the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate   | d aroi | ın list | ): Part I | I-A. li | nes 1 | and    |
|          | ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.   | g. c . | .po.    | ,,        | ,       |       | ۵۵     |
| -        |   |        |         |           |         |       |        |
| SEI      | E PAGE 4  |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |
|          |   |        |         |           |         |       |        |

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017

#### Part IV Supplemental Information (continued)

DESCRIPTION OF LOBBYING ACTIVITY

PROTECT VULNERABLE CHILDREN.

SCHEDULE C, PART II-B, LINES 1B AND 1G

THE AMOUNTS REPORTED ON SCHEDULE C CONSIST OF TIME SPENT BY NCMEC

EMPLOYEES COMMUNICATING WITH MEMBERS OF CONGRESS AND THEIR OFFICES TO

SUPPORT AND ADVOCATE FOR LEGISLATION THAT HELPS TO RAISE AWARENESS AND

Schedule C (Form 990 or 990-EZ) 2017

### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization THE NATIONAL CENTER FOR Employer identification number

| MIS    | SSING AND EXPLOITED CHILDREN   | 52-1328557  |
|--------|--|---|
| Pa     | rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A   | Accounts.   |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 6.  |   |
|        | (a) Donor advised funds  | (b) Funds and other accounts                            |
| 1      | Total number at end of year  |   |
| 2      | Aggregate value of contributions to (during year)  |   |
| 3      | Aggregate value of grants from (during year)   |   |
| 4      | Aggregate value at end of year   |   |
| 5      | Did the organization inform all donors and donor advisors in writing that the assets held in   | n donor advised   |
|        | funds are the organization's property, subject to the organization's exclusive legal control?  | Yes No  |
| 6      | Did the organization inform all grantees, donors, and donor advisors in writing that grant fur   | nds can be used   |
|        | only for charitable purposes and not for the benefit of the donor or donor advisor, or for an  | y other purpose   |
|        | conferring impermissible private benefit?  | Yes No  |
| Pa     | Irt II Conservation Easements.   |   |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  |   |
| 1      | Purpose(s) of conservation easements held by the organization (check all that apply).  |   |
|        |  | f a historically important land area                    |
|        |  | f a certified historic structure                        |
| _      | Preservation of open space   | h - f   |
| 2      | Complete lines 2a through 2d if the organization held a qualified conservation contribution in t   | Held at the End of the Tax Year                         |
|        | easement on the last day of the tax year.  |   |
| a      |  | 2a 2b   |
| b      |  | 2c  |
| c<br>d | Number of conservation easements included in (c) acquired after 7/25/06, and not on a  | 20  |
| u      |  | 2d  |
| 3      | Number of conservation easements modified, transferred, released, extinguished, or termina   |   |
| •      | tax year ▶   | isou by the organization during the                     |
| 4      | Number of states where property subject to conservation easement is located  |   |
| 5      | Does the organization have a written policy regarding the periodic monitoring, inspection  | on, handling of   |
|        | violations, and enforcement of the conservation easements it holds?  | -   |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing const   | ervation easements during the year                      |
|        | <b>&gt;</b>  |   |
| 7      | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con   | nservation easements during the year                    |
|        | <b>▶</b> \$  |   |
| 8      | Does each conservation easement reported on line 2(d) above satisfy the requirements of section  |   |
|        | and section 170(h)(4)(B)(ii)?  | Yes No  |
| 9      | In Part XIII, describe how the organization reports conservation easements in its revenue and  |   |
|        | balance sheet, and include, if applicable, the text of the footnote to the organization's financia   | I statements that describes the                         |
| Da     | organization's accounting for conservation easements.  Organizations Maintaining Collections of Art, Historical Treasures, or Other  | Similar Assots  |
| 1 6    | Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  | Jillia Assets.  |
| 10     | · · · · · · · · · · · · · · · · · · ·  | avenue statement and balance sheet                      |
| 1a     | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, education public service, provide, in Part XIII, the text of the footnote to its financial statements that desc | ation, or research in furtherance of ribes these items. |
| b      | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev   | venue statement and balance sheet                       |
|        | works of art, historical treasures, or other similar assets held for public exhibition, education public service, provide the following amounts relating to these items:   |   |
|        | (i) Revenue included on Form 990, Part VIII, line 1  |   |
|        | (ii) Assets included in Form 990, Part X   |   |
| 2      | If the organization received or held works of art, historical treasures, or other similar as   |   |
|        | following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  | <b>.</b>  |
| a      | Revenue included on Form 990, Part VIII, line 1  | <b>\</b> \$   |
|        | DARLA DIGUIGEU III EULII MMU EALLA   |   |

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| Par    | t III Organizations Maintaini  | ng Collections of                     | Art, Histor      | rical Tre           | asures,       | or Oth     | er Similar     | Asset  | s (coi    | ntinue      | ed)  |
|--------|--|---------------------------------------|------------------|---------------------|---------------|------------|----------------|--------|-----------|-------------|------|
| 3      | Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its |                                       |                  |                     |               |            |                |        |           |             |      |
|        | collection items (check all that apply):   |                                       |                  |                     |               |            |                |        |           |             |      |
| а      | Public exhibition  |                                       | d                | Loan or             | exchange      | e prograr  | ns             |        |           |             |      |
| b      | Scholarly research   |                                       | е 🗌              | Other               |               |            |                |        |           |             |      |
| С      | Preservation for future gene   | erations                              |                  |                     |               |            |                |        |           |             |      |
| 4      | Provide a description of the orga  | nization's collections                | and explain      | how the             | ey furthe     | r the org  | ganization's   | exempt | purpo     | se in       | Part |
|        | XIII.  |                                       |                  |                     |               |            |                |        |           |             |      |
| 5      | During the year, did the organization  | on solicit or receive o               | donations of a   | art, histori        | ical treas    | ures, or o | other similar  |        |           |             |      |
|        | assets to be sold to raise funds rat   | her than to be mainta                 | ained as part    | of the org          | ganizatio     | n's collec | tion?          | [      | Yes       |             | No   |
| Par    | t IV Escrow and Custodial A  | rrangements.                          |                  |                     |               |            |                |        |           |             |      |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    |                                       |                  |                     |               |            |                |        |           |             |      |
| 1a     | Is the organization an agent, truste   |                                       |                  |                     |               |            |                |        |           |             |      |
|        | included on Form 990, Part X?  |                                       |                  |                     |               |            |                | L      | Yes       |             | No   |
| b      | If "Yes," explain the arrangement  | in Part XIII and comp                 | olete the follow | wing table          | ):            | 1          |                |        |           |             |      |
|        |  | Amount                                |                  |                     |               | ount       |                |        |           |             |      |
| С      | Beginning balance  |                                       |                  |                     |               |            |                |        |           |             |      |
| d      | Additions during the year  |                                       |                  |                     |               |            |                |        |           |             |      |
| е      | Distributions during the year  |                                       |                  |                     |               |            |                |        |           |             |      |
| f      | Ending balance   |                                       |                  |                     |               | <u> </u>   |                |        | 1         |             | T    |
|        | Did the organization include an an   |                                       |                  |                     |               |            |                |        | Yes       | <u> </u>    | No   |
|        | If "Yes," explain the arrangement  | in Part XIII. Check he                | ere if the expl  | lanation h          | as been p     | provided ( | on Part XIII   |        |           |             |      |
| Par    | t V Endowment Funds.   | · · · · · · · · · · · · · · · · · · · | ."               | 000 D               | ( IV / 15 = = | 40         |                |        |           |             |      |
|        | Complete if the organiza   |                                       |                  |                     |               |            | / N =-         |        |           |             |      |
|        |  | (a) Current year                      | (b) Prior ye     |                     | (c) Two yes   |            | (d) Three year |        | (e) Fou   |             |      |
| 1 a    | Beginning of year balance  | 18,768,464.                           | 17,581,          |                     | 17,525        |            | 16,439,        |        |           |             | 028. |
| b      | Contributions  | 25,714.                               | 18,              | ,462.               | 42            | 2,574.     | 281,           | 144.   |           | 267,        | 166. |
| С      | Net investment earnings, gains,  | 0 202 204                             | 1 000            | 100                 | 1 2 1         | 100        | 000            | 707    |           | 0.0         | 410  |
|        | and losses   | 2,383,324.                            | 1,293,           | 192.                | 131           | ,100.      | 922,           | 787.   |           | -80,        | 417. |
|        | Grants or scholarships   |                                       |                  |                     |               |            |                |        |           |             |      |
| е      | Other expenditures for facilities  |                                       |                  |                     |               |            |                |        |           |             |      |
|        | and programs   | 150,159.                              | 104              | 450                 | 110           | 070        | 110            | 204.   |           | 7.          | 020  |
| f      | Administrative expenses  |                                       | 18,768,          | 450.                |               | 3,079.     |                |        | 16        |             | 839. |
| g      | End of year balance  | 21,027,343.                           |                  |                     | 17,581        |            | 17,525,        | 005.   | 10,       | 439,        | 938. |
| 2<br>a | Provide the estimated percentage Board designated or quasi-endowr  |                                       |                  | (line 1g, co        | olumn (a)     | ) held as: | :              |        |           |             |      |
| b      | Permanent endowment  | %                                     |                  |                     |               |            |                |        |           |             |      |
| С      | Temporarily restricted endowment   |                                       |                  |                     |               |            |                |        |           |             |      |
|        | The percentages on lines 2a, 2b,   |                                       |                  |                     |               |            |                |        |           |             |      |
| 3a     | Are there endowment funds not in   | the possession of the                 | ne organizatio   | on that ar          | e held ar     | nd admin   | istered for th | е      |           |             |      |
|        | organization by:   |                                       |                  |                     |               |            |                |        |           | Yes         | No   |
|        | (i) unrelated organizations  |                                       |                  |                     |               |            |                |        | 3a(i)     |             | X    |
|        | (ii) related organizations   |                                       |                  |                     |               |            |                |        | 3a(ii)    |             | X    |
| b      | If "Yes" on line 3a(ii), are the relat   | •                                     | •                |                     |               |            |                |        | 3b        |             |      |
| 4      | Describe in Part XIII the intended   |                                       | tion's endown    | ment fund           | S.            |            |                |        |           |             |      |
| Par    | t VI Land, Buildings, and Equal Complete if the organization   | <b>lipment.</b><br>ation answered "Ye | s" on Form       | 990 Pai             | rt IV/ line   | 11a S      | ee Form 90     | ∩ Par  | t X line  | <u>-</u> 10 |      |
|        | Description of property  | (a) Cost or                           |                  | <b>b)</b> Cost or c |               |            | umulated       |        | ) Book va |             |      |
| _      |  | (inves                                |                  | (othe               | er)           | depre      | eciation       | •      |           |             |      |
| 1a     | Land   |                                       |                  |                     | 5,945.        |            |                |        |           | 65,9        |      |
| b      | Buildings  |                                       | 60,771.          |                     | 9,480.        |            | 12,661.        |        |           | 57,5        |      |
| _      | Leasehold improvements   |                                       |                  | 1,67                | 9,929.        | 1,3        | 72,633.        |        | 3         | 07,2        | 296. |
| d      | Equipment  |                                       |                  |                     |               |            |                |        |           |             |      |
|        | Other  |                                       |                  |                     | 7,233.        |            | 82,766.        |        |           | 24,4        |      |
| Tota   | II. Add lines 1a through 1e. (Columi   | n (d) must equal Forn                 | n 990, Part X,   | , column (          | B), line 1    | 0c.)       | ▶              |        | 9,0       | 55,2        | 298. |

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| Part VII       | Investments - Other Securities.                                      | "Ves" on Form 990  | Part IV, line 11b. See Form 990, Part X, line 12.         |
|----------------|--|--------------------|---|
|                |  |                    |   |
|                | (a) Description of security or category (including name of security) | (b) Book value     | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financia   | al derivatives   |                    |   |
|                | -held equity interests   |                    |   |
|                | , ,  |                    |   |
| (A)            |  |                    |   |
| (B)            |  |                    |   |
| (C)            |  |                    |   |
|                |  |                    |   |
| (D)            |  |                    |   |
| (E)            |  |                    |   |
| (F)            |  |                    |   |
| (G)            |  |                    |   |
| (H)            |  |                    |   |
| Total. (Column | n (b) must equal Form 990, Part X, col. (B) line 12.)                |                    |   |
| Part VIII      |  | "Yes" on Form 990, | Part IV, line 11c. See Form 990, Part X, line 13.         |
|                | (a) Description of investment  | (b) Book value     | (c) Method of valuation:                                  |
|                |  |                    | Cost or end-of-year market value                          |
| (1)            |  |                    |   |
| (2)            |  |                    |   |
| (3)            |  |                    |   |
| -              |  |                    |   |
| (4)            |  |                    |   |
| (5)            |  |                    |   |
| (6)            |  |                    |   |
| <u>(7)</u>     |  |                    |   |
| (8)            |  |                    |   |
| (9)            |  |                    |   |
|                | n (b) must equal Form 990, Part X, col. (B) line 13.)                |                    |   |
| Part IX        | Other Assets.  |                    |   |
|                | Complete if the organization answered                                | "Yes" on Form 990, | Part IV, line 11d. See Form 990, Part X, line 15.         |
|                | (a) Des  | cription           | (b) Book value  |
| (1)            |  |                    |   |
| (2)            |  |                    |   |
| (3)            |  |                    |   |
| (4)            |  |                    |   |
|                |  |                    |   |
| (5)            |  |                    |   |
| (6)            |  |                    |   |
| (7)            |  |                    |   |
|                |  |                    |   |
| (9)            |  | ,                  |   |
|                | umn (b) must equal Form 990, Part X, col. (B) lii                    | ne 15.)            | · · · · · · · · · · · · · · · · · · ·                     |
| Part X         | Other Liabilities.   |                    |   |
|                |  | "Yes" on Form 990, | Part IV, line 11e or 11f. See Form 990, Part X,           |
|                | line 25.   |                    |   |
| 1.             | (a) Description of liability   | (b) Book value     |   |
| (1) Feder      | al income taxes  |                    |   |
| (2) POST       | -RETIREMENT BENEFIT  | 1,774,8            | 88.   |
|                | RRED RENT CREDIT   | 221,6              |   |
|                | RRED COMPENSATION  | 142,8              |   |
|                | RUST AGREEMENT   | 16,3               |   |
| (6)            |  | 10,3               | <u></u>   |
|                |  |                    |   |
| (7)            |  |                    |   |
| (8)            |  |                    |   |
| (9)            |  |                    |   |
| Total. (Colun  | nn (b) must equal Form 990, Part X, col. (B) line 25.)               | <b>▶</b> 2,155,70  | 06.   |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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| Part   | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | ٦.      |                  |
|--------|--|---------|------------------|
| 1      | Total revenue, gains, and other support per audited financial statements   | 1       | 48,737,118.      |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  | -       |                  |
|        | Net unrealized gains (losses) on investments   |         |                  |
| a      | Donated services and use of facilities   |         |                  |
| b      | Bendied convices and decent admitted 11111111111111111111111111111111111   |         |                  |
| C      | recoveries of prior year grants.   |         |                  |
| d      |  | 2e      | 5,723,322.       |
| e      | Add lines 2a through 2d  | 3       | 43,013,796.      |
| 3      | Subtract line <b>2e</b> from line <b>1</b>   |         | 13 / 013 / 120 / |
| 4      |  |         |                  |
| a      | investment expenses not included on Form 550, Fart Vin, line 75 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |         |                  |
| b      | Other (Describe in Part XIII.)   | 4c      | -27,155.         |
| С<br>5 | Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )  | 5       | 42,986,641.      |
| Part   |  | _       | · · ·            |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  |         |                  |
| 1      | Total expenses and losses per audited financial statements   | 1       | 44,676,428.      |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |         |                  |
| a      | Donated services and use of facilities   |         |                  |
| a<br>b | Prior year adjustments   |         |                  |
| C      | Other losses   |         |                  |
| d      | Other (Describe in Part XIII.)   |         |                  |
| e      | Add lines 2a through 2d  | 2e      | 4,229,892.       |
| 3      | Subtract line 2e from line 1   | 3       | 40,446,536.      |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |         |                  |
| a      | Investment expenses not included on Form 990, Part VIII, line 7b 4a  |         |                  |
| b      | Other (Describe in Part XIII.)   |         |                  |
| C      | Add lines 4a and 4b  | 4c      |                  |
| 5      | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)  | 5       | 40,446,536.      |
|        | XIII Supplemental Information.   |         |                  |
|        | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines |         |                  |
| 2; Par | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform   | nation. |                  |
| SEE    | PAGE 5   |         |                  |
|        |  |         |                  |
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|        |  | _       |                  |
|        |  |         |                  |
|        |  |         |                  |

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#### Part XIII Supplemental Information (continued)

COLLECTIONS

SCHEDULE D, PART III, LINE 4

IN 2016, NCMEC RECEIVED DONATED COLLECTIONS CONSISTING OF WORKS OF ART, HISTORICAL TREASURES OR SIMILAR ASSETS THAT ARE HELD FOR PUBLIC EXHIBITION AND ARE PROTECTED AND PRESERVED. IN 2017, THESE ASSETS WERE FULLY IMPAIRED AND HAVE NO VALUE ON THE BALANCE SHEET.

USES OF ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

DURING THE YEAR ENDED DECEMBER 31, 1992, THE NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN (NCMEC)'S BOARD OF DIRECTORS VOTED TO ESTABLISH A BOARD DESIGNATED FUND, HEREAFTER REFERRED TO AS THE ENDOWMENT, TO PROVIDE FOR THE FINANCIAL STABILITY OF NCMEC.

LIABILITY FOR UNCERTAIN TAX POSITIONS

SCHEDULE D, PART X, LINE 2

NCMEC FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

NCMEC IS EXEMPT FROM FEDERAL INCOME TAX UNDER IRC SECTION 501(C)(3),

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THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. NCMEC HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE TAX YEARS ENDING DECEMBER 31, 2017, 2016, 2015 AND 2014 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES. NCMEC HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

OTHER REVENUES NOT INCLUDED ON FORM 990

SCHEDULE D, PART XI, LINE 2D

CHANGE IN VALUE OF UNITRUST AGREEMENT

\$3,070

OTHER AMOUNTS NOT INCLUDED ON AUDITED FINANCIAL STATEMENTS

SCHEDULE D, PART XI, LINE 4B

COST OF GOODS SOLD

(\$27,155)

OTHER EXPENSES NOT INCLUDED ON FORM 990

SCHEDULE D, PART XII, LINE 2D

CHANGE IN POST-RETIREMENT BENEFIT LIABILITY

\$38,320

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### **SCHEDULE G** (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for the latest instructions. Inspection Internal Revenue Service Name of the organization THE NATIONAL CENTER FOR Employer identification number MISSING AND EXPLOITED CHILDREN 52-1328557 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations X Solicitation of non-government grants а X Χ Internet and email solicitations f Solicitation of government grants X Special fundraising events Phone solicitations C X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees. X Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 ATTACHMENT 1 2 3 6 8 9 10 252,500. 120,000. Total 132,500. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,

Schedule G (Form 990 or 990-EZ) 2017

| Part II | Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more    |
|---------|--|
|         | than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with |
|         | gross receipts greater than \$5,000.   |

|                 |     | gross receipts greater than \$5,0                       | 00.                         |  |                        |  |
|-----------------|-----|---|-----------------------------|--|------------------------|--|
|                 |     |   | (a) Event #1 HOPE AWARDS    | (b) Event #2<br>GOLF CANON                       | (c) Other events 24.   | (d) Total events<br>(add col. (a) through        |
|                 |     |   | (event type)                | (event type)                                     | (total number)         | col. <b>(c)</b> )                                |
| Revenue         | 1   | Gross receipts  | 620,270.                    | 446,249.   | 2,553,313.             | 3,619,832  |
| œ               |     | Less: Contributions                                     | 560,364.                    | 332,456.   | 2,167,043.             | 3,059,863  |
|                 | 3   | Gross income (line 1 minus line 2)                      | 59,906.                     | 113,793.   | 386,270.               | 559,969  |
|                 | 4   | Cash prizes   |                             |  |                        |  |
|                 | 5   | Noncash prizes  |                             |  |                        |  |
| suses           | 6   | Rent/facility costs                                     | 555.                        |  | 63,609.                | 64,164   |
| Direct Expenses | 7   | Food and beverages                                      | 113,086.                    |  | 166,319.               | 279,405  |
| Direc           | 8   | Entertainment   | 39,700.                     |  | 7,397.                 | 47,097   |
|                 | 9   | Other direct expenses                                   | 47,367.                     | 168,456.   | 616,896.               | 832,719  |
|                 |     | Direct expense summary. Add lines                       |                             |  |                        | 1,223,385  |
|                 |     | Net income summary. Subtract line 1                     |                             |  |                        | -663,416   |
| Pa              | lit | Gaming. Complete if the orgathan \$15,000 on Form 990-E |                             | es" on Form 990, Pai                             | t IV, line 19, or repo | orted more                                       |
| Revenue         |     |   | (a) Bingo                   | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming       | (d) Total gaming (add col. (a) through col. (c)) |
| Re              | 1   | Gross revenue   |                             |  |                        |  |
| ses             |     | Cash prizes   |                             |  |                        |  |
| Direct Expenses | 3   | Noncash prizes  |                             |  |                        |  |
| )irect          | 4   | Rent/facility costs                                     |                             |  |                        |  |
| _               | 5   | Other direct expenses                                   |                             |  |                        |  |
|                 | 6   | Volunteer labor   | Yes% No                     | Yes% No  | Yes% No                |  |
|                 | 7   | Direct expense summary. Add lines 2                     | 2 through 5 in column (d    | )  | ▶                      |  |
|                 | 8   | Net gaming income summary. Subtra                       | act line 7 from line 1, col | umn (d)  |                        |  |
| 9               | Е   | nter the state(s) in which the organizat                | tion conducts gaming ac     | ctivities:                                       |                        |  |
|                 |     | the organization licensed to conduct of "No." explain:  | gaming activities in each   | of these states?                                 |                        | Yes No   |

Schedule G (Form 990 or 990-EZ) 2017

No

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

#### THE NATIONAL CENTER FOR

| Sched    | ule G (Form 990 or 990-EZ) 2017   |
|----------|---|
| 11       | Does the organization conduct gaming activities with nonmembers? Yes No                                       |
| 12       | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity |
|          | formed to administer charitable gaming?   |
| 13       | Indicate the percentage of gaming activity conducted in:  |
|          |   |
| a        | The organization's facility   |
| b        | An outside facility   |
| 14       | Enter the name and address of the person who prepares the organization's gaming/special events books and      |
|          | records:  |
|          |   |
|          | Name ►  |
|          |   |
|          | Address ▶   |
|          |   |
| 15 a     | Does the organization have a contract with a third party from whom the organization receives gaming           |
|          | revenue?  |
| h        | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the                        |
|          | amount of gaming revenue retained by the third party ▶ \$   |
| c        | If "Yes," enter name and address of the third party:  |
| C        | ii 100, onto hamo and address of the third party.   |
|          | Nama N  |
|          | Name ►  |
|          | Addross   |
|          | Address >   |
| 16       | Coming manager information:   |
| 16       | Gaming manager information:   |
|          | Nama N  |
|          | Name ▶  |
|          | Gaming manager compensation ►\$   |
|          |   |
|          | Description of services provided ▶  |
|          | Description of services provided  |
|          | Director/officer Employee Independent contractor  |
|          |   |
| 17       | Mandatory distributions:  |
|          | ·   |
| а        | Is the organization required under state law to make charitable distributions from the gaming proceeds to     |
|          | retain the state gaming license? Yes No   |
| b        | Enter the amount of distributions required under state law to be distributed to other exempt organizations    |
|          | or spent in the organization's own exempt activities during the tax year > \$                                 |
| Part     |   |
|          | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information     |
|          | (see instructions).   |
| AGR1     | EEMENT FOR PROFESSIONAL FUNDRAISING SERVICES  |
|          |   |
| FORI     | M 990, SCHEDULE G, PART I, LINE 2A  |
|          |   |
| THE      | FIRMS IDENTIFIED ON SCHEDULE G MEET THE IRS DEFINITIONS FOR   |
|          |   |
| FUNI     | DRAISING WHICH INCLUDE THOSE FIRMS WHICH HELP DEVELOP OVERALL   |
|          |   |
| STR      | ATEGIES WHICH DO NOT GENERATE FUNDRAISING REVENUE WHICH IS DIRECTLY   |
| O 11(1   |   |
| יע כוידי | CENDIE TO COECTETO ETINODATCINO CAMDATONO DITE MUTO DO TIELD DROMOTE TITE                                     |
| TKA(     | CEABLE TO SPECIFIC FUNDRAISING CAMPAIGNS BUT WHO DO HELP PROMOTE THE  |
| O7.7™    | DALL EINIDDATCING COALG OF THE ODCANIZATION   |
| OARI     | RALL FUNDRAISING GOALS OF THE ORGANIZATION.   |

Schedule G (Form 990 or 990-EZ) 2017

WEST HOLLYWOOD

CA 90069

# ATTACHMENT 1

|  | 990, | SCHEDULE | G, | PART | Ι | _ | HIGHEST | PAID | FUNDRAISER |
|--|------|----------|----|------|---|---|---------|------|------------|
|--|------|----------|----|------|---|---|---------|------|------------|

| NAME AND ADDRESS OF FUNDRAISER              | ACTIVITY    | DID FUNDRAISER HAVE<br>CUSTODY OR CONTROL<br>OF CONTRIBUTIONS?<br>YES NO | GROSS RECEIPTS<br>FROM ACTIVITY | AMOUNT PAID TO<br>(OR RETAINED BY<br>FUNDRAISER | AMOUNT PAID TO<br>(OR RETAINED BY<br>ORGANIZATION |
|---|-------------|--|---------------------------------|---|---|
| REGINA MILLER GROUP, INC.                   | CONSULTING  | x  | 75,750.                         | 50,000.   | 25,750.   |
| 724 ALTA AVENUE<br>SANTA MONICA<br>CA 90402 | CONSULTING  | A  | 75,750.                         | 50,000.   | 25,750.   |
| THE ARTEMIS AGENCY, INC.                    | CONSULTING  | x  | 176,750.                        | 70,000.   | 106,750.  |
| 1250 NORTH KINGS ROAD                       | COMBOLITING | 27   | 170,730.                        | , 0,000.  | 100,730.  |

# **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MISSING AND EXPLOITED CHILDREN

THE NATIONAL CENTER FOR

52-1328557

Employer identification number

| Part | Questions Regarding Compensation  |    |     |    |
|------|---|----|-----|----|
|      |   |    | Yes | No |
| 1a   | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. |    |     |    |
|      | First-class or charter travel Housing allowance or residence for personal use   |    |     |    |
|      | Travel for companions Payments for business use of personal residence   |    |     |    |
|      | Tax indemnification and gross-up payments Health or social club dues or initiation fees   |    |     |    |
|      | Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  |    |     |    |
| b    | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment  |    |     |    |
| D    | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b |     |    |
| 2    | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all   |    |     |    |
|      | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line  |    |     |    |
|      | 1a?   | 2  |     |    |
| 3    | Indicate which, if any, of the following the filing organization used to establish the compensation of the  |    |     |    |
| 3    | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a   |    |     |    |
|      | related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |    |
|      | X Compensation committee Written employment contract  |    |     |    |
|      | Independent compensation consultant  X Compensation survey or study   |    |     |    |
|      | X Form 990 of other organizations X Approval by the board or compensation committee   |    |     |    |
| 4    | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  |    |     |    |
| а    | Receive a severance payment or change-of-control payment?   | 4a |     | Х  |
| b    | Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | 4b |     | X  |
| C    | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c |     | Х  |
|      | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   |    |     |    |
|      | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |    |     |    |
| 5    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any  |    |     |    |
| Ū    | compensation contingent on the revenues of:   |    |     |    |
| а    | The organization?   | 5a |     | Х  |
| b    | Any related organization?   | 5b |     | Х  |
| -    | If "Yes" on line 5a or 5b, describe in Part III.  |    |     |    |
| 6    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any  |    |     |    |
| -    | compensation contingent on the net earnings of:   |    |     |    |
| а    | The organization?   | 6a |     | Х  |
| b    | Any related organization?   | 6b |     | Х  |
|      | If "Yes" on line 6a or 6b, describe in Part III.  |    |     |    |
| 7    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed   |    |     |    |
| _    | payments not described on lines 5 and 6? If "Yes," describe in Part III.  | 7  | X   |    |
| 8    | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject  |    |     |    |
|      | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe  |    |     |    |
| •    | in Part III   | 8  |     | X  |
| a    | It "Yee" on line 8, did the organization also tollow the rebuttable presumption procedure described in  |    |     |    |

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Schedule J (Form 990) 2017

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THE NATIONAL CENTER FOR 52-1328557

Schedule J (Form 990) 2017

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|  |      | (B) Breakdown o       | f W-2 and/or 1099-MI                | SC compensation                           | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |  |
|--|------|-----------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|--|
| (A) Name and Title                           |      | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |  |
| JOHN F. CLARK                                | (i)  | 316,760.              | 74,000.                             | 0.  | 18,550.                     | 13,112.        | 422,422.             | 0.   |  |
| 1PRESIDENT/CEO                               | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| PANAYIOTA SOURAS                             | (i)  | 211,134.              | 0.                                  | 0.  | 15,099.                     | 23,922.        | 250,155.             | 0.   |  |
| 2ASST.SEC.,SVP, GEN. COUNSEL                 | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| MICHELLE DELAUNE                             | (i)  | 212,630.              | 0.                                  | 0.  | 15,130.                     | 19,996.        | 247,756.             | 0.   |  |
| 3SENIOR VP, COO                              | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| MARK GIANTURCO                               | (i)  | 222,932.              | 0.                                  | 0.  | 16,167.                     | 40,713.        | 279,812.             | 0.   |  |
| 4VICE PRESIDENT & CTO                        | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| SUSAN PEACOCK                                | (i)  | 161,604.              | 0.                                  | 0.  | 11,607.                     | 24,677.        | 197,888.             | 0.   |  |
| <b>5</b> VP, HUMAN RESOURCES                 | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| ROBERT LOWERY                                | (i)  | 166,797.              | 0.                                  | 0.  | 12,013.                     | 17,918.        | 196,728.             | 0.   |  |
| 6 <sup>VP, MISSING CHILDREN DIVISION</sup>   | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| GAVIN PORTNOY                                | (i)  | 157,565.              | 0.                                  | 0.  | 11,698.                     | 16,800.        | 186,063.             | 0.   |  |
| 7VP,STRATEGIC ADVANCE. & PSHIPS              | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| JOHN SHEHAN                                  | (i)  | 158,059.              | 0.                                  | 0.  | 11,436.                     | 30,710.        | 200,205.             | 0.   |  |
| 8VP, EXPLOITED CHILD. DIVISION               | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| NANCY MCBRIDE                                | (i)  | 150,304.              | 0.                                  | 0.  | 10,684.                     | 31,055.        | 192,043.             | 0.   |  |
| 9EXECUTIVE DIRECTOR, FL OFFICE               | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| MARSHA GILMER-TULLIS                         | (i)  | 148,360.              | 0.                                  | 0.  | 10,822.                     | 31,204.        | 190,386.             | 0.   |  |
| 10 <sup>EXC.</sup> DIR., FAMILY ADVOCACY DIV | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| TERRI DELANEY                                | (i)  | 141,982.              | 0.                                  | 0.  | 10,105.                     | 7,968.         | 160,055.             | 0.   |  |
| 11DIRECTOR OF PUBLICATIONS                   | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| JOHN BISCHOFF                                | (i)  | 142,985.              | 0.                                  | 0.  | 10,508.                     | 34,246.        | 187,739.             | 0.   |  |
| 12 EXECUTIVE DIRECTOR, MCD                   | (ii) | 0.                    | 0.                                  | 0.  | 0.                          | 0.             | 0.                   | 0.   |  |
| STACY LAROSA                                 | (i)  | 140,343.              | 0.                                  | 0.  | 10,743.                     | 21,893.        | 172,979.             | 0.   |  |
| 13 <sup>EXC</sup> . DIR. PRESIDENT'S OFFICE  | (ii) | 0.                    | 0.                                  | 0.  |                             |                |                      |  |  |
|  | (i)  |                       |                                     |   |                             |                |                      |  |  |
| 14   | (ii) |                       |                                     |   |                             |                |                      |  |  |
|  | (i)  |                       |                                     |   |                             |                |                      |  |  |
| 15   | (ii) |                       |                                     |   |                             |                |                      |  |  |
|  | (i)  |                       |                                     |   |                             |                |                      |  |  |
| 16   | (ii) |                       |                                     |   |                             |                |                      |  |  |

THE NATIONAL CENTER FOR 52-1328557

Schedule J (Form 990) 2017

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

NON-FIXED PAYMENTS

SCHEDULE J, PART I, LINE 7

BONUSES PAID ARE DETERMINED BY A NUMBER OF VARIABLES. THESE VARIABLES

INCLUDE, BUT ARE NOT LIMITED TO, INDIVIDUAL GOAL ACHIEVEMENTS AND

ORGANIZATION OPERATIONAL ACHIEVEMENTS. BONUS AMOUNTS ARE DETERMINED AND

APPROVED AS PART OF THE OVERALL COMPENSATION REVIEW FOR OFFICERS AND KEY

EMPLOYEES.

Schedule J (Form 990) 2017

#### **SCHEDULE L**

(Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE NATIONAL CENTER FOR

MISSING AND EXPLOITED CHILDREN

Employer identification number

52-1328557

| Part I   | Excess Benefit Transactions (section $501(c)(3)$ , section $501(c)(4)$ , and $501(c)(29)$ organizations only).       |
|----------|--|
| <u> </u> | Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. |

| 1   | (a) Name of disqualified person     | (b) Relationship between disqualified person and | (c) Description of transaction | (d) Co | orrected? |
|-----|-------------------------------------|--|--------------------------------|--------|-----------|
| •   | (a) Name of disquaimed person       | organization                                     | (c) Description of transaction | Yes    | No        |
| (1) |                                     |  |                                |        |           |
| (2) |                                     |  |                                |        |           |
| (3) |                                     |  |                                |        |           |
| (4) |                                     |  |                                |        |           |
| (5) |                                     |  |                                |        |           |
| (6) |                                     |  |                                |        |           |
| 2   | Enter the amount of tax incurred by | the organization managers or disqualified        | persons during the year        |        |           |
|     | under section 4958                  |  | ▶ \$                           |        |           |

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. . . . . . . . . . . . ▶ \$

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | <b>(e)</b> Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved<br>by board or<br>committee? |    | (i) Written<br>agreement? |    |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|--------------------------------------|-----------------|-----------------|----|---|----|---------------------------|----|
|                               |                                    |                     | То                                    | From |                                      |                 | Yes             | No | Yes                                       | No | Yes                       | No |
| (1)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (2)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (3)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (4)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (5)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (6)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (7)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (8)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (9)                           |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| (10)                          |                                    |                     |                                       |      |                                      |                 |                 |    |   |    |                           |    |
| Total                         |                                    |                     |                                       |      |                                      | \$              |                 |    |   |    |                           |    |

# Part | Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1)                           |   |                          |                        |                           |
| (2)                           |   |                          |                        |                           |
| (3)                           |   |                          |                        |                           |
| (4)                           |   |                          |                        |                           |
| (5)                           |   |                          |                        |                           |
| (6)                           |   |                          |                        |                           |
| (7)                           |   |                          |                        |                           |
| (8)                           |   |                          |                        |                           |
| (9)                           |   |                          |                        |                           |
| (10)                          |   |                          |                        |                           |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Schedule L (Form 990 or 990-EZ) 2017

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sh<br>organi:<br>rever |    |
|-------------------------------|---|---------------------------|--------------------------------|----------------------------|----|
|                               |   |                           |                                | Yes                        | No |
| (1) JOHN WALSH                | CO-FOUNDER  | 1,885.                    | INSURANCE                      |                            | Х  |
| (2) CALLAHAN WALSH            | RELATIVE OF FOUNDER   | 80,383.                   | COMPENSATION                   |                            | Х  |
| _(3)                          |   |                           |                                |                            |    |
| (4)                           |   |                           |                                |                            |    |
| (5)                           |   |                           |                                |                            |    |
| (6)                           |   |                           |                                |                            |    |
| (7)                           |   |                           |                                |                            |    |
| (8)                           |   |                           |                                |                            |    |
| (9)                           |   |                           |                                |                            |    |
| (10)                          |   |                           |                                |                            |    |

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1:

- (A) JOHN WALSH
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: CO-FOUNDER
- OF THE ORGANIZATION.
- (D) DESCRIPTION OF TRANSACTION: MEDICAL BENEFIT COVERAGE.

SCHEDULE L, PART IV, LINE 2:

- (A) CALLAHAN WALSH
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND THE ORGANIZATION: FAMILY

MEMBER OF A DIRECTOR OF THE ORGANIZATION.

(D) DESCRIPTION OF TRANSACTION: COMPENSATION AS AN EMPLOYEE OF THE

ORGANIZATION.

# **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

THE NATIONAL CENTER FOR

► Go to www.irs.gov/Form990 for the latest information.

MISSING AND EXPLOITED CHILDREN

52-1328557

Employer identification number

| Par | Types of Property   |                               |  |   |                        |     |     |     |
|-----|---|-------------------------------|--|---|------------------------|-----|-----|-----|
|     |   | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash cont |     |     |     |
| 1   | Art - Works of art  |                               |  |   |                        |     |     |     |
| 2   | Art - Historical treasures                                |                               |  |   |                        |     |     |     |
| 3   | Art - Fractional interests                                |                               |  |   |                        |     |     |     |
| 4   | Books and publications                                    |                               |  |   |                        |     |     |     |
| 5   | Clothing and household                                    |                               |  |   |                        |     |     |     |
|     | goods   |                               |  |   |                        |     |     |     |
| 6   | Cars and other vehicles                                   |                               |  |   |                        |     |     |     |
| 7   | Boats and planes  |                               |  |   |                        |     |     |     |
| 8   | Intellectual property                                     |                               |  |   |                        |     |     |     |
| 9   | Securities - Publicly traded                              |                               |  |   |                        |     |     |     |
| 10  | Securities - Closely held stock                           | X                             | 1.   | 8,745.  | FMV                    |     |     |     |
| 11  | Securities - Partnership, LLC,                            |                               |  |   |                        |     |     |     |
|     | or trust interests  |                               |  |   |                        |     |     |     |
| 12  | Securities - Miscellaneous                                |                               |  |   |                        |     |     |     |
| 13  | Qualified conservation                                    |                               |  |   |                        |     |     |     |
|     | contribution - Historic                                   |                               |  |   |                        |     |     |     |
|     | structures  |                               |  |   |                        |     |     |     |
| 14  | Qualified conservation                                    |                               |  |   |                        |     |     |     |
|     | contribution - Other                                      |                               |  |   |                        |     |     |     |
| 15  | Real estate - Residential                                 |                               |  |   |                        |     |     |     |
| 16  | Real estate - Commercial                                  |                               |  |   |                        |     |     |     |
| 17  | Real estate - Other                                       |                               |  |   |                        |     |     |     |
| 18  | Collectibles  |                               |  |   |                        |     |     |     |
| 19  | Food inventory  |                               |  |   |                        |     |     |     |
| 20  | Drugs and medical supplies                                |                               |  |   |                        |     |     |     |
| 21  | Taxidermy   |                               |  |   |                        |     |     |     |
| 22  | Historical artifacts                                      |                               |  |   |                        |     |     |     |
| 23  | Scientific specimens                                      |                               |  |   |                        |     |     |     |
| 24  | Archeological artifacts                                   |                               |  |   |                        |     |     |     |
| 25  | Other ►(ATCH 1)   |                               | 1.   | 1,124,467.  |                        |     |     |     |
| 26  | Other ►()   |                               |  |   |                        |     |     |     |
| 27  | Other ►()   |                               |  |   |                        |     |     |     |
| 28  | Other ►()   |                               |  |   |                        |     |     |     |
| 29  | Number of Forms 8283 received                             |                               | =  |   |                        |     |     |     |
|     | which the organization completed F                        | Form 8283,                    | Part IV, Donee Acknowledg                              | ement   | 29                     |     |     |     |
|     |   |                               |  |   |                        |     | Yes | No  |
| 30a | During the year, did the organizat                        |                               | •                |   | •                      |     |     |     |
|     | 28, that it must hold for at least the                    | -                             |  |   |                        | 00  |     | 3.7 |
|     | to be used for exempt purposes for                        |                               | olding period?   |   |                        | 30a |     | X   |
|     | If "Yes," describe the arrangement i                      |                               | and a Barrio (barriore de                              | a tha markey of a   |                        |     |     |     |
| 31  | Does the organization have a                              |                               |  |   |                        | 24  | v   |     |
| 20- | contributions?  |                               |  |   |                        | 31  | X   |     |
| 32a | Does the organization hire or use                         | -                             |  | •   |                        | 22- |     | Х   |
| 1.  | contributions?  |                               |  |   |                        | 32a |     |     |
|     | If "Yes," describe in Part II.                            | amount in -                   | alumn (a) for a time of a                              | norty for which column (-)  | vic chapter            |     |     |     |
| 33  | If the organization didn't report an describe in Part II. | amount in C                   | olullin (c) for a type of prop                         | perty for which column (a)  | is checked,            |     |     |     |
|     | accorde in rait ii.                                       |                               |  |   |                        |     |     |     |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2017)

52-1328557

Schedule M (Form 990) (2017) Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Page 2

NUMBER OF CONTRIBUTIONS

SCHEDULE M, PART I, COLUMN (B)

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN COLUMN (B).

THIRD PARTY ASSISTANCE OF NONCASH CONTRIBUTIONS

SCHEDULE M, PART I, LINE 32B

THE ORGANIZATION USES A THIRD PARTY TO SOLICIT AND PROCESS NONCASH

CONTRIBUTIONS TO ARRIVE AT THEIR NONCASH VALUE.

Schedule M (Form 990) (2017)

JSA 7E1508 1.000 52-1328557

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, Part II or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

Page 2

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

Schedule M (Form 990) (2017)

| DESCRIPTION         | (A) CHECK | (B) NUMBER OF CONTRIBUTIONS | (C) REVENUES REPORTED | (D) METHOD OF DETERMINING |
|---------------------|-----------|-----------------------------|-----------------------|---------------------------|
| ELECTRONIC PROPERTY | Х         | 1.                          | 1,124,467.            | FMV                       |
| TOTALS              | =         | 1.                          | 1,124,467.            |                           |

Schedule M (Form 990) (2017)

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JSA 7E1508 1.000

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

THE NATIONAL CENTER FOR

MISSING AND EXPLOITED CHILDREN

52-1328557

ORGANIZATION'S MISSION

FORM 990, PART III, LINE 1

THE MISSION OF THE NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN IS

TO HELP PREVENT CHILD ABDUCTION AND SEXUAL EXPLOITATION; HELP FIND

MISSING CHILDREN; AND ASSIST VICTIMS OF CHILD ABDUCTION AND SEXUAL

EXPLOITATION, THEIR FAMILIES, AND THE PROFESSIONALS WHO SERVE THEM.

FORM 990, PART III, LINE 4D

COMMUNITY OUTREACH: DEVELOP AND DELIVER SAFETY AND PREVENTION RESOURCES

FOR FAMILIES AND PROFESSIONALS FOCUSING ON CHILD ABDUCTION, CHILD SEXUAL

EXPLOITATION AND INTERNET SAFETY. PROVIDE TRAINING MATERIALS AND SUPPLIES

TO THE PUBLIC THROUGH SCHOOLS AND OTHER ORGANIZATIONS.

TOTAL EXPENSES: \$3,492,726

REVENUES: \$ 4,481

TRAINING: PROVIDE TRAINING, TECHNICAL ASSISTANCE AND RESOURCES AT NO COST TO LAW ENFORCEMENT AND CHILD-SERVING PERSONNEL WHO ARE INVOLVED IN CASES OF CRIMES COMMITTED AGAINST CHILDREN, SPECIFICALLY CASES OF MISSING CHILDREN AND CHILD SEXUAL EXPLOITATION.

TOTAL EXPENSES: \$1,093,473

FAMILY RELATIONSHIPS

FORM 990, PART VI, LINE 2

JOHN WALSH AND REVE WALSH ARE FAMILY MEMBERS. THESE INDIVIDUALS ARE BOTH

Employer identification number 52-1328557

REPORTED AS MEMBERS OF THE BOARD OF DIRECTORS ON FORM 990, PART VII.

CHAPTERS, BRANCHES, AND AFFILIATES FORM 990, PART VI, LINE 10B

NCMEC HAS WRITTEN POLICIES STATING THAT EACH BRANCH ORGANIZATION IS

SUBJECT TO POLICIES AND PROCEDURES PROMULGATED BY HEADQUARTERS AND

SUBJECT TO THE SAME RULES AS HEADQUARTERS. THE BRANCHES MUST REPORT

MONTHLY TO NCMEC HEADQUARTERS ABOUT THEIR OPERATIONS. NCMEC HEADQUARTERS

MONITORS ALL ACTIVITIES AT THE BRANCHES TO ENSURE THE OPERATIONS OF THE

BRANCHES ARE CONSISTENT WITH NCMEC'S EXEMPT PURPOSES.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

NCMEC UNDERGOES AN ANNUAL INDEPENDENT AUDIT CONDUCTED BY AN OUTSIDE

ACCOUNTING FIRM WHICH PRODUCES AN AUDITED FINANCIAL STATEMENT FOR THE

ORGANIZATION. THE INDEPENDENT ACCOUNTING FIRM ALSO PREPARES THE FORM 990.

MANAGEMENT REVIEWS THE FORM 990 AND COMPARES IT TO THE AUDIT INFORMATION.

THE BOARD OF DIRECTORS' AUDIT COMMITTEE REVIEWS THE FORM 990 TO MAKE SURE

IT MATCHES THE AUDIT AND THAT THE FORM 990 INCLUDES ALL REQUIRED PROGRAM

AND FINANCIAL INFORMATION. UPON APPROVAL OF THE FORM 990 BY THE AUDIT

COMMITTEE, THE FORM 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD OF

DIRECTORS BEFORE THE INDEPENDENT ACCOUNTING FIRM FILES THE FORM 990 ON

BEHALF OF THE ORGANIZATION.

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT FORM 990, PART VI, LINE 12C

Name of the organization THE NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN

Employer identification number 52-1328557

EACH YEAR ALL MEMBERS OF THE BOARD OF DIRECTORS AND ORGANIZATION KEY
STAFF MUST SUBMIT A CONFLICT OF INTEREST FORM. ANY POTENTIAL CONFLICTS
ARE DISCLOSED TO AND DISCUSSED BY THE BOARD OF DIRECTORS, WHICH DECIDES
IF A CONFLICT EXISTS AND WHAT ACTIONS ARE NECESSARY BASED ON ANY
CONFLICTS. KEY STAFF OF THE ORGANIZATION AND MEMBERS OF THE BOARD OF
DIRECTORS ARE INSTRUCTED TO NOTIFY THE ORGANIZATION IF A POTENTIAL
CONFLICT SITUATION ARISES BETWEEN THE ANNUAL DISCLOSURES.

PROCESS FOR DETERMINING COMPENSATION FORM 990, PART VI, LINES 15A AND 15B

THE PROCESS FOR DETERMINING COMPENSATION AND BENEFITS OF EMPLOYEES AND OFFICERS IS AN ON-GOING RESPONSIBILITY OF THE HUMAN RESOURCES DEPARTMENT. A BROAD RANGE OF FACTORS ARE CONSIDERED WHEN REVIEWING COMPENSATION AND BENEFITS INCLUDING BUDGET, NUMBER OF EMPLOYEES, POSITION, EXPERIENCE REQUIRED, SCOPE OF RESPONSIBILITIES, EXPERIENCE AND LENGTH OF SERVICE, COMPLEXITY OF THE ORGANIZATION, NATURE AND SCOPE OF THE PROGRAMS AND SERVICES PROVIDED, INSTITUTIONAL KNOWLEDGE, AND PERFORMANCE, AMONG OTHER THINGS. PERIODIC COMPENSATION STUDIES ARE PERFORMED USING LEADING EMPLOYEE BENEFITS AND COMPENSATION FIRMS OF THE SALARIES AND BENEFITS OF ALL EMPLOYEES INCLUDING THE SENIOR EXECUTIVES OF THE ORGANIZATION. BASED ON THESE STUDIES ADJUSTMENTS ARE MADE TO THE SALARY AND BENEFITS OF ALL EMPLOYEES, INCLUDING THE PRESIDENT, COO, AND CFO TO ENSURE THEIR COMPENSATION IS APPROPRIATE, COMPARABLE AND REASONABLE. A COMPENSATION COMMITTEE REVIEWS AND APPROVES THE COMPENSATION AND BENEFITS FOR SENIOR EXECUTIVES INCLUDING THE PRESIDENT, COO, AND CFO. THE ORGANIZATION HAS TAKEN STEPS TO MAKE SURE THAT ITS COMPENSATION PROCESS MEETS THE

| Name of the organization | THE NATIONAL CENTER FOR | Employer identification number |
|--------------------------|-------------------------|--------------------------------|
| MISSING AND EXP          | LOITED CHILDREN         | 52-1328557                     |

REBUTTABLE PRESUMPTION OF REASONABLENESS.

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990, PART VI, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS (ARTICLES OF INCORPORATION AND BYLAWS) ARE MAILED UPON REQUEST. FINANCIAL STATEMENTS FOR THE MOST RECENT THREE YEARS ARE MAILED UPON REQUEST AND THE CURRENT YEAR FINANCIAL STATEMENT IS INCLUDED IN AN ANNUAL REPORT WHICH IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE 990 FORMS FOR THE MOST RECENT THREE YEARS ARE

OTHER CHANGES IN NET ASSETS AND FUND BALANCES

ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART XI, LINE 9

CHANGE IN POST-EMPLOYMENT BENEFIT LIABILITY (\$38,320)

CHANGE IN VALUE OF UNITRUST AGREEMENT \$3,070

COST OF GOODS SOLD \$27,155

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TOTAL (\$8,095)

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CO, CT,

 ${\tt FL}, {\tt GA}, {\tt HI}, {\tt IL}, {\tt KS}, {\tt KY}, {\tt LA}, {\tt ME}, {\tt MD}, {\tt MA}, {\tt MI},$ 

 $\mathtt{MN}, \mathtt{MS}, \mathtt{NH}, \mathtt{NJ}, \mathtt{NM}, \mathtt{NY}, \mathtt{NC}, \mathtt{OK}, \mathtt{OR}, \mathtt{PA},$ 

RI, SC, TN, UT, VA, WV, WI,

Name of the organization THE NATIONAL CENTER FOR Employer identification number

MISSING AND EXPLOITED CHILDREN 52-1328557

ATTACHMENT 2

# 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| NAME AND ADDRESS  | DESCRIPTION OF SERVICES | COMPENSATION |
|---|-------------------------|--------------|
| MICROPACT GLOBAL<br>12901 WORLDGATE DRIVE<br>HERNDON, VA 20170              | IT SERVICES             | 397,662.     |
| FORTITUDE INTERNATIONAL LLC<br>3120 FAIRVIEW PARK<br>FALLS CHURCH, VA 22042 | STAFFING AGENCY         | 224,825.     |
| GRANT THORNTON LLP<br>33960 TREASURY CENTER<br>CHICAGO, IL 60694            | AUDIT AND ASSURANCE     | 160,245.     |
| CANON FINANCIAL SERVICES 14904 COLLECTION CENTER DRIVE CHICAGO, IL 60693    | EQUITY LEASING          | 108,743.     |
| MERILL LYNCH<br>505 N. BRAND BLVD. #1400<br>GLENDALE, CA 91203              | INV PORTFOLIO MGMT      | 124,445.     |